



Office of Human Resources

Martin J. Walsh, Mayor

EXECUTIVE ORDER

June 7, 2017

The Honorable Martin Walsh
Mayor of Boston
Boston City Hall

Dear Mayor Walsh,

Your approval is respectfully requested to amend the City of Boston Classification and Compensation Plans, Schedule A, for AFL-CIO, Council 93 and Locals, (AFSCME). The effective date of the new salary schedules and the rates of increases will be 2% increase 10-1-2016, 2% increase 10-7-2017, 2% increase 10-6-2018, and 2% increase 10-5-2019.

Effective 10-6-2018, Step 10 will be created to include a 1% increase from then existing Step 9

Effective 10-5-2019, Step 11 will be created to include a 1% increase from then existing Step 10

This amendment to the Salary Schedules is necessary to implement the collective bargaining agreement between the City of Boston and AFL-CIO, Council 93 and Locals.

Respectfully,

Vivian Leonard, Director
Office of Human Resources

Approved:

David Sweeney
Collector-Treasurer

Approved:

Martin J. Walsh, Mayor

Schedule A
Effective 10/1/2016
2% Increase

Sal Plan	Grade		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
RA	5	hourly	\$ 15.02	\$ 15.62	\$ 16.24	\$ 16.89	\$ 17.57	\$ 18.27	\$ 19.00	\$ 19.76	\$ 20.56
		weekly	\$ 525.60	\$ 546.61	\$ 568.50	\$ 591.22	\$ 614.88	\$ 639.46	\$ 665.04	\$ 691.65	\$ 719.58
		annually	\$ 27,331.16	\$ 28,423.58	\$ 29,562.11	\$ 30,743.58	\$ 31,973.55	\$ 33,252.01	\$ 34,582.15	\$ 35,965.57	\$ 37,418.15
RA	5L	hourly	\$	\$	\$ 16.24	\$ 16.89	\$ 17.57	\$ 18.59	\$ 19.00	\$ 19.76	\$ 20.56
		weekly	\$	\$	\$ 568.50	\$ 591.22	\$ 614.88	\$ 650.58	\$ 665.04	\$ 691.65	\$ 719.58
		annually	\$	\$	\$ 29,562.11	\$ 30,743.58	\$ 31,973.55	\$ 33,829.95	\$ 34,582.15	\$ 35,965.57	\$ 37,418.15
RA	6	hourly	\$ 15.62	\$ 16.24	\$ 16.89	\$ 17.57	\$ 18.27	\$ 19.00	\$ 19.76	\$ 20.55	\$ 21.38
		weekly	\$ 546.61	\$ 568.50	\$ 591.22	\$ 614.88	\$ 639.46	\$ 665.04	\$ 691.65	\$ 719.34	\$ 748.40
		annually	\$ 28,423.58	\$ 29,562.11	\$ 30,743.58	\$ 31,973.55	\$ 33,252.01	\$ 34,582.15	\$ 35,965.57	\$ 37,405.44	\$ 38,917.00
RA	6L	hourly	\$	\$	\$ 16.89	\$ 17.57	\$ 18.27	\$ 19.00	\$ 19.76	\$ 20.55	\$ 21.38
		weekly	\$	\$	\$ 591.22	\$ 614.88	\$ 639.46	\$ 665.04	\$ 691.65	\$ 719.34	\$ 748.40
		annually	\$	\$	\$ 30,743.58	\$ 31,973.55	\$ 33,252.01	\$ 34,582.15	\$ 35,965.57	\$ 37,405.44	\$ 38,917.00
RA	7	hourly	\$ 16.24	\$ 16.89	\$ 17.57	\$ 18.27	\$ 19.00	\$ 19.76	\$ 20.55	\$ 21.37	\$ 22.24
		weekly	\$ 568.50	\$ 591.22	\$ 614.88	\$ 639.46	\$ 665.04	\$ 691.65	\$ 719.34	\$ 748.08	\$ 778.29
		annually	\$ 29,562.11	\$ 30,743.58	\$ 31,973.55	\$ 33,252.01	\$ 34,582.15	\$ 35,965.57	\$ 37,405.44	\$ 38,900.15	\$ 40,471.26
RA	7L	hourly	\$	\$	\$ 17.57	\$ 18.27	\$ 19.00	\$ 19.76	\$ 20.55	\$ 21.37	\$ 22.24
		weekly	\$	\$	\$ 614.88	\$ 639.46	\$ 665.04	\$ 691.65	\$ 719.34	\$ 748.08	\$ 778.29
		annually	\$	\$	\$ 31,973.55	\$ 33,252.01	\$ 34,582.15	\$ 35,965.57	\$ 37,405.44	\$ 38,900.15	\$ 40,471.26
RA	8	hourly	\$ 16.89	\$ 17.57	\$ 18.27	\$ 19.00	\$ 19.76	\$ 20.55	\$ 21.37	\$ 22.23	\$ 23.13
		weekly	\$ 591.23	\$ 614.88	\$ 639.46	\$ 665.04	\$ 691.65	\$ 719.34	\$ 748.08	\$ 777.99	\$ 809.41
		annually	\$ 30,743.90	\$ 31,973.54	\$ 33,252.01	\$ 34,582.32	\$ 35,965.57	\$ 37,405.44	\$ 38,900.15	\$ 40,455.31	\$ 42,089.33
RA	8L	hourly	\$	\$	\$ 18.27	\$ 19.00	\$ 19.76	\$ 20.55	\$ 21.37	\$ 22.23	\$ 23.13
		weekly	\$	\$	\$ 639.46	\$ 665.04	\$ 691.65	\$ 719.34	\$ 748.08	\$ 777.99	\$ 809.41
		annually	\$	\$	\$ 33,252.01	\$ 34,582.15	\$ 35,965.57	\$ 37,405.44	\$ 38,900.15	\$ 40,455.31	\$ 42,089.33

Sal Plan	Grade		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
RA	9	hourly	\$ 17.57	\$ 18.27	\$ 19.00	\$ 19.76	\$ 20.55	\$ 21.37	\$ 22.23	\$ 23.12	\$ 24.05
		weekly	\$ 614.88	\$ 639.46	\$ 665.04	\$ 691.65	\$ 719.34	\$ 748.08	\$ 777.99	\$ 809.12	\$ 841.82
		annually	\$ 31,973.55	\$ 33,252.01	\$ 34,582.15	\$ 35,965.57	\$ 37,405.44	\$ 38,900.15	\$ 40,455.31	\$ 42,074.06	\$ 43,774.45
RA	9L	hourly			\$ 19.00	\$ 19.76	\$ 20.55	\$ 21.37	\$ 22.23	\$ 23.12	\$ 24.05
		weekly			\$ 665.04	\$ 691.65	\$ 719.34	\$ 748.08	\$ 777.99	\$ 809.12	\$ 841.82
		annually			\$ 34,582.15	\$ 35,965.57	\$ 37,405.44	\$ 38,900.15	\$ 40,455.31	\$ 42,074.06	\$ 43,774.45
RA	10	hourly	\$ 18.27	\$ 19.00	\$ 19.76	\$ 20.55	\$ 21.37	\$ 22.23	\$ 23.12	\$ 24.04	\$ 25.01
		weekly	\$ 639.46	\$ 665.04	\$ 691.65	\$ 719.34	\$ 748.08	\$ 777.99	\$ 809.12	\$ 841.47	\$ 875.47
		annually	\$ 33,252.01	\$ 34,582.15	\$ 35,965.57	\$ 37,405.44	\$ 38,900.15	\$ 40,455.31	\$ 42,074.06	\$ 43,756.42	\$ 45,524.31
RA	10L	hourly			\$ 19.76	\$ 20.55	\$ 21.37	\$ 22.23	\$ 23.12	\$ 24.04	\$ 25.01
		weekly			\$ 691.65	\$ 719.34	\$ 748.08	\$ 777.99	\$ 809.12	\$ 841.47	\$ 875.47
		annually			\$ 35,965.57	\$ 37,405.44	\$ 38,900.15	\$ 40,455.31	\$ 42,074.06	\$ 43,756.42	\$ 45,524.31
RA	11	hourly	\$ 19.00	\$ 19.76	\$ 20.55	\$ 21.37	\$ 22.23	\$ 23.12	\$ 24.04	\$ 25.00	\$ 26.01
		weekly	\$ 665.04	\$ 691.65	\$ 719.34	\$ 748.08	\$ 777.99	\$ 809.12	\$ 841.47	\$ 875.15	\$ 910.50
		annually	\$ 34,582.15	\$ 35,965.57	\$ 37,405.44	\$ 38,900.15	\$ 40,455.31	\$ 42,074.06	\$ 43,756.42	\$ 45,507.95	\$ 47,346.22
RA	11L	hourly			\$ 20.55	\$ 21.37	\$ 22.23	\$ 23.12	\$ 24.04	\$ 25.00	\$ 26.01
		weekly			\$ 719.34	\$ 748.08	\$ 777.99	\$ 809.12	\$ 841.47	\$ 875.15	\$ 910.50
		annually			\$ 37,405.44	\$ 38,900.15	\$ 40,455.31	\$ 42,074.06	\$ 43,756.42	\$ 45,507.95	\$ 47,346.22
RA	12	hourly	\$ 19.76	\$ 20.55	\$ 21.37	\$ 22.23	\$ 23.12	\$ 24.04	\$ 25.00	\$ 26.00	\$ 27.06
		weekly	\$ 691.65	\$ 719.34	\$ 748.08	\$ 777.99	\$ 809.12	\$ 841.47	\$ 875.15	\$ 910.17	\$ 946.94
		annually	\$ 35,965.57	\$ 37,405.44	\$ 38,900.15	\$ 40,455.31	\$ 42,074.06	\$ 43,756.42	\$ 45,507.95	\$ 47,328.66	\$ 49,240.89
RA	12L	hourly			\$ 21.37	\$ 22.23	\$ 23.12	\$ 24.04	\$ 25.00	\$ 26.00	\$ 27.06
		weekly			\$ 748.08	\$ 777.99	\$ 809.12	\$ 841.47	\$ 875.15	\$ 910.17	\$ 946.94
		annually			\$ 38,900.15	\$ 40,455.31	\$ 42,074.06	\$ 43,756.42	\$ 45,507.95	\$ 47,328.66	\$ 49,240.89
RA	13	hourly	\$ 20.55	\$ 21.37	\$ 22.23	\$ 23.12	\$ 24.04	\$ 25.00	\$ 26.00	\$ 27.04	\$ 28.14
		weekly	\$ 719.34	\$ 748.08	\$ 777.99	\$ 809.12	\$ 841.47	\$ 875.15	\$ 910.17	\$ 946.56	\$ 984.80
		annually	\$ 37,405.44	\$ 38,900.15	\$ 40,455.31	\$ 42,074.06	\$ 43,756.42	\$ 45,507.95	\$ 47,328.66	\$ 49,220.91	\$ 51,209.76

Sal Plan	Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
RA	13A	hourly \$ 21.37	hourly \$ 22.23	hourly \$ 23.12	hourly \$ 24.04	hourly \$ 25.00	hourly \$ 26.00	hourly \$ 27.04	hourly \$ 28.13	hourly \$ 29.26
	weekly \$ 748.08	weekly \$ 777.99	weekly \$ 809.12	weekly \$ 841.47	weekly \$ 875.15	weekly \$ 910.17	weekly \$ 946.56	weekly \$ 984.43	weekly \$ 1,023.80	weekly \$ 1,064.73
	annually \$ 38,900.15	annually \$ 40,455.31	annually \$ 42,074.06	annually \$ 43,756.42	annually \$ 45,507.95	annually \$ 47,328.66	annually \$ 49,220.91	annually \$ 51,190.28	annually \$ 53,237.58	annually \$ 55,365.97
RA	14	hourly \$ 22.23	hourly \$ 23.12	hourly \$ 24.04	hourly \$ 25.00	hourly \$ 26.00	hourly \$ 27.04	hourly \$ 28.13	hourly \$ 29.25	hourly \$ 30.43
	weekly \$ 777.99	weekly \$ 809.12	weekly \$ 841.47	weekly \$ 875.15	weekly \$ 910.17	weekly \$ 946.56	weekly \$ 984.43	weekly \$ 1,023.80	weekly \$ 1,064.73	weekly \$ 1,107.75
	annually \$ 40,455.31	annually \$ 42,074.06	annually \$ 43,756.42	annually \$ 45,507.95	annually \$ 47,328.66	annually \$ 49,220.91	annually \$ 51,190.28	annually \$ 53,237.58	annually \$ 55,388.36	annually \$ 57,603.16
RA	14A	hourly \$ 23.12	hourly \$ 24.04	hourly \$ 25.00	hourly \$ 26.00	hourly \$ 27.04	hourly \$ 28.13	hourly \$ 29.25	hourly \$ 30.42	hourly \$ 31.65
	weekly \$ 809.12	weekly \$ 841.47	weekly \$ 875.15	weekly \$ 910.17	weekly \$ 946.56	weekly \$ 984.43	weekly \$ 1,023.80	weekly \$ 1,064.73	weekly \$ 1,107.75	weekly \$ 1,151.65
	annually \$ 42,074.06	annually \$ 43,756.42	annually \$ 45,507.95	annually \$ 47,328.66	annually \$ 49,220.91	annually \$ 51,190.28	annually \$ 53,237.58	annually \$ 55,365.97	annually \$ 57,603.16	annually \$ 59,885.91
RA	15	hourly \$ 25.00	hourly \$ 26.00	hourly \$ 27.04	hourly \$ 28.13	hourly \$ 29.25	hourly \$ 30.42	hourly \$ 31.63	hourly \$ 32.90	hourly \$ 34.23
	weekly \$ 875.15	weekly \$ 910.17	weekly \$ 946.56	weekly \$ 984.43	weekly \$ 1,023.80	weekly \$ 1,064.73	weekly \$ 1,107.01	weekly \$ 1,151.65	weekly \$ 1,197.70	weekly \$ 1,245.59
	annually \$ 45,507.95	annually \$ 47,328.66	annually \$ 49,220.91	annually \$ 51,190.28	annually \$ 53,237.58	annually \$ 55,365.97	annually \$ 57,564.33	annually \$ 59,885.91	annually \$ 62,304.90	annually \$ 64,796.19
RA	15A	hourly \$ 26.00	hourly \$ 27.04	hourly \$ 28.13	hourly \$ 29.25	hourly \$ 30.42	hourly \$ 31.63	hourly \$ 32.90	hourly \$ 34.22	hourly \$ 35.60
	weekly \$ 910.17	weekly \$ 946.56	weekly \$ 984.43	weekly \$ 1,023.80	weekly \$ 1,064.73	weekly \$ 1,107.01	weekly \$ 1,151.65	weekly \$ 1,197.70	weekly \$ 1,245.59	weekly \$ 1,295.92
	annually \$ 47,328.66	annually \$ 49,220.91	annually \$ 51,190.28	annually \$ 53,237.58	annually \$ 55,365.97	annually \$ 57,564.33	annually \$ 59,885.91	annually \$ 62,280.65	annually \$ 64,796.19	annually \$ 67,387.90
RA	16	hourly \$ 27.04	hourly \$ 28.13	hourly \$ 29.25	hourly \$ 30.42	hourly \$ 31.63	hourly \$ 32.90	hourly \$ 34.22	hourly \$ 35.59	hourly \$ 37.03
	weekly \$ 946.56	weekly \$ 984.43	weekly \$ 1,023.80	weekly \$ 1,064.73	weekly \$ 1,107.01	weekly \$ 1,151.65	weekly \$ 1,197.70	weekly \$ 1,245.59	weekly \$ 1,295.92	weekly \$ 1,347.79
	annually \$ 49,220.91	annually \$ 51,190.28	annually \$ 53,237.58	annually \$ 55,365.97	annually \$ 57,564.33	annually \$ 59,885.91	annually \$ 62,280.65	annually \$ 64,770.80	annually \$ 67,387.90	annually \$ 70,085.10
RA	16A	hourly \$ 28.13	hourly \$ 29.25	hourly \$ 30.42	hourly \$ 31.63	hourly \$ 32.90	hourly \$ 34.22	hourly \$ 35.59	hourly \$ 37.01	hourly \$ 38.51
	weekly \$ 984.43	weekly \$ 1,023.80	weekly \$ 1,064.73	weekly \$ 1,107.01	weekly \$ 1,151.65	weekly \$ 1,197.70	weekly \$ 1,245.59	weekly \$ 1,295.45	weekly \$ 1,346.66	weekly \$ 1,401.06
	annually \$ 51,190.28	annually \$ 53,237.58	annually \$ 55,365.97	annually \$ 57,564.33	annually \$ 59,885.91	annually \$ 62,280.65	annually \$ 64,770.80	annually \$ 67,363.51	annually \$ 70,085.10	annually \$ 72,855.07
RA	17	hourly \$ 29.25	hourly \$ 30.42	hourly \$ 31.63	hourly \$ 32.90	hourly \$ 34.22	hourly \$ 35.59	hourly \$ 37.01	hourly \$ 38.48	hourly \$ 40.03
	weekly \$ 1,023.80	weekly \$ 1,064.73	weekly \$ 1,107.01	weekly \$ 1,151.65	weekly \$ 1,197.70	weekly \$ 1,245.59	weekly \$ 1,295.45	weekly \$ 1,346.66	weekly \$ 1,401.06	weekly \$ 1,457.76
	annually \$ 53,237.58	annually \$ 55,365.97	annually \$ 57,564.33	annually \$ 59,885.91	annually \$ 62,280.65	annually \$ 64,770.80	annually \$ 67,363.51	annually \$ 70,026.18	annually \$ 72,855.07	annually \$ 75,803.30
RA	17A	hourly \$ 30.42	hourly \$ 31.63	hourly \$ 32.90	hourly \$ 34.22	hourly \$ 35.59	hourly \$ 37.01	hourly \$ 38.48	hourly \$ 40.03	hourly \$ 41.65
	weekly \$ 1,064.73	weekly \$ 1,107.01	weekly \$ 1,151.65	weekly \$ 1,197.70	weekly \$ 1,245.59	weekly \$ 1,295.45	weekly \$ 1,346.66	weekly \$ 1,401.13	weekly \$ 1,457.76	weekly \$ 1,515.65
	annually \$ 55,365.97	annually \$ 57,564.33	annually \$ 59,885.91	annually \$ 62,280.65	annually \$ 64,770.80	annually \$ 67,363.51	annually \$ 70,026.18	annually \$ 72,859.00	annually \$ 75,803.30	annually \$ 78,855.07

Sal Plan	Grade		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
RA	18	hourly	\$ 32.90	\$ 34.22	\$ 35.59	\$ 37.01	\$ 38.48	\$ 40.03	\$ 41.63	\$ 43.30	\$ 45.05
		weekly	\$ 1,151.65	\$ 1,197.70	\$ 1,245.59	\$ 1,295.45	\$ 1,346.66	\$ 1,401.13	\$ 1,457.19	\$ 1,515.47	\$ 1,576.69
		annually	\$ 59,885.91	\$ 62,280.65	\$ 64,770.80	\$ 67,363.51	\$ 70,026.18	\$ 72,859.00	\$ 75,773.71	\$ 78,804.50	\$ 81,987.87
RA	18A	hourly	\$ 34.22	\$ 35.59	\$ 37.01	\$ 38.48	\$ 40.03	\$ 41.63	\$ 43.30	\$ 45.03	\$ 46.85
		weekly	\$ 1,197.70	\$ 1,245.59	\$ 1,295.45	\$ 1,346.66	\$ 1,401.13	\$ 1,457.19	\$ 1,515.47	\$ 1,576.09	\$ 1,639.78
		annually	\$ 62,280.65	\$ 64,770.80	\$ 67,363.51	\$ 70,026.18	\$ 72,859.00	\$ 75,773.71	\$ 78,804.50	\$ 81,956.94	\$ 85,268.61
RA	19	hourly	\$ 35.59	\$ 37.01	\$ 38.48	\$ 40.03	\$ 41.63	\$ 43.30	\$ 45.03	\$ 46.83	\$ 48.73
		weekly	\$ 1,245.59	\$ 1,295.45	\$ 1,346.66	\$ 1,401.13	\$ 1,457.19	\$ 1,515.47	\$ 1,576.09	\$ 1,639.17	\$ 1,705.38
		annually	\$ 64,770.80	\$ 67,363.51	\$ 70,026.18	\$ 72,859.00	\$ 75,773.71	\$ 78,804.50	\$ 81,956.94	\$ 85,236.58	\$ 88,679.59
RA	19A	hourly	\$ 37.01	\$ 38.48	\$ 40.03	\$ 41.63	\$ 43.30	\$ 45.03	\$ 46.83	\$ 48.71	\$ 50.67
		weekly	\$ 1,295.45	\$ 1,346.66	\$ 1,401.13	\$ 1,457.19	\$ 1,515.47	\$ 1,576.09	\$ 1,639.17	\$ 1,704.70	\$ 1,773.57
		annually	\$ 67,363.51	\$ 70,026.18	\$ 72,859.00	\$ 75,773.71	\$ 78,804.50	\$ 81,956.94	\$ 85,236.58	\$ 88,644.23	\$ 92,225.83
RA	20	hourly	\$ 38.48	\$ 40.03	\$ 41.63	\$ 43.30	\$ 45.03	\$ 46.83	\$ 48.71	\$ 50.65	\$ 52.70
		weekly	\$ 1,346.66	\$ 1,401.13	\$ 1,457.19	\$ 1,515.47	\$ 1,576.09	\$ 1,639.17	\$ 1,704.70	\$ 1,772.90	\$ 1,844.53
		annually	\$ 70,026.18	\$ 72,859.00	\$ 75,773.71	\$ 78,804.50	\$ 81,956.94	\$ 85,236.58	\$ 88,644.23	\$ 92,191.02	\$ 95,915.55
RA	20A	hourly	\$ 40.03	\$ 41.63	\$ 43.30	\$ 45.03	\$ 46.83	\$ 48.71	\$ 50.65	\$ 52.68	\$ 54.81
		weekly	\$ 1,401.13	\$ 1,457.19	\$ 1,515.47	\$ 1,576.09	\$ 1,639.17	\$ 1,704.70	\$ 1,772.90	\$ 1,843.79	\$ 1,918.28
		annually	\$ 72,859.00	\$ 75,773.71	\$ 78,804.50	\$ 81,956.94	\$ 85,236.58	\$ 88,644.23	\$ 92,191.02	\$ 95,876.95	\$ 99,750.71
RA	21	hourly	\$ 41.63	\$ 43.30	\$ 45.03	\$ 46.83	\$ 48.71	\$ 50.65	\$ 52.68	\$ 54.79	\$ 57.00
		weekly	\$ 1,457.19	\$ 1,515.47	\$ 1,576.09	\$ 1,639.17	\$ 1,704.70	\$ 1,772.90	\$ 1,843.79	\$ 1,917.58	\$ 1,995.04
		annually	\$ 75,773.71	\$ 78,804.50	\$ 81,956.94	\$ 85,236.58	\$ 88,644.23	\$ 92,191.02	\$ 95,876.95	\$ 99,713.93	\$ 103,742.32
RA	21A	hourly	\$ 43.30	\$ 45.03	\$ 46.83	\$ 48.71	\$ 50.65	\$ 52.68	\$ 54.79	\$ 56.98	\$ 59.28
		weekly	\$ 1,515.47	\$ 1,576.09	\$ 1,639.17	\$ 1,704.70	\$ 1,772.90	\$ 1,843.79	\$ 1,917.58	\$ 1,994.25	\$ 2,074.83
		annually	\$ 78,804.50	\$ 81,956.94	\$ 85,236.58	\$ 88,644.23	\$ 92,191.02	\$ 95,876.95	\$ 99,713.93	\$ 103,701.19	\$ 107,891.08
RA	22	hourly	\$ 45.03	\$ 46.83	\$ 48.71	\$ 50.65	\$ 52.68	\$ 54.79	\$ 56.98	\$ 59.26	\$ 61.65
		weekly	\$ 1,576.09	\$ 1,639.17	\$ 1,704.70	\$ 1,772.90	\$ 1,843.79	\$ 1,917.58	\$ 1,994.25	\$ 2,074.02	\$ 2,157.80
		annually	\$ 81,956.94	\$ 85,236.58	\$ 88,644.23	\$ 92,191.02	\$ 95,876.95	\$ 99,713.93	\$ 103,701.19	\$ 107,849.05	\$ 112,205.73

Sai Plan	Grade		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
RA	22A	hourly	\$ 46.83	\$ 48.71	\$ 50.65	\$ 52.68	\$ 54.79	\$ 56.98	\$ 59.26	\$ 61.63	\$ 64.12
		weekly	\$ 1,639.17	\$ 1,704.70	\$ 1,772.90	\$ 1,843.79	\$ 1,917.58	\$ 1,994.25	\$ 2,074.02	\$ 2,156.97	\$ 2,244.11
		annually	\$ 85,236.58	\$ 88,644.23	\$ 92,191.02	\$ 95,876.95	\$ 99,713.93	\$ 103,701.19	\$ 107,849.05	\$ 112,162.28	\$ 116,693.56

Schedule A
Effective 10-7-2017
2% Increase

Sal Plan	Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9				
RA	5	hourly weekly annually	\$ 15.32 \$ 536.11 \$ 27,877.78	\$ 15.93 \$ 557.54 \$ 28,992.06	\$ 16.57 \$ 579.87 \$ 30,153.36	\$ 17.23 \$ 603.05 \$ 31,358.45	\$ 17.92 \$ 627.17 \$ 32,613.02	\$ 18.64 \$ 652.25 \$ 33,917.05	\$ 19.38 \$ 678.35 \$ 35,273.97	\$ 20.16 \$ 705.48 \$ 36,684.88	\$ 20.96 \$ 733.72 \$ 38,153.55	\$ 21.80 \$ 763.04 \$ 39,678.16	\$ 22.67 \$ 793.55 \$ 41,264.41	\$ 23.59 \$ 825.60 \$ 42,931.11
RA	6	hourly weekly annually	\$ 15.93 \$ 557.54 \$ 28,992.06	\$ 16.57 \$ 579.87 \$ 30,153.36	\$ 17.23 \$ 603.05 \$ 31,358.45	\$ 17.92 \$ 627.17 \$ 32,613.02	\$ 18.64 \$ 652.25 \$ 33,917.05	\$ 19.38 \$ 678.34 \$ 35,273.79	\$ 20.16 \$ 705.48 \$ 36,684.88	\$ 20.96 \$ 733.72 \$ 38,153.55	\$ 21.80 \$ 763.04 \$ 39,678.16	\$ 22.68 \$ 793.86 \$ 41,280.68	\$ 23.59 \$ 825.60 \$ 42,931.11	
RA	7	hourly weekly annually	\$ 16.57 \$ 579.87 \$ 30,153.36	\$ 17.23 \$ 603.05 \$ 31,358.45	\$ 17.92 \$ 627.17 \$ 32,613.02	\$ 18.64 \$ 652.25 \$ 33,917.05	\$ 19.38 \$ 678.34 \$ 35,273.79	\$ 20.16 \$ 705.48 \$ 36,684.88	\$ 20.96 \$ 733.72 \$ 38,153.55	\$ 21.80 \$ 763.04 \$ 39,678.16	\$ 22.68 \$ 793.86 \$ 41,280.68	\$ 23.59 \$ 825.60 \$ 42,931.11		
RA	8	hourly weekly annually	\$ 17.23 \$ 603.05 \$ 31,358.77	\$ 17.92 \$ 627.17 \$ 32,613.01	\$ 18.64 \$ 652.25 \$ 33,917.05	\$ 19.38 \$ 678.35 \$ 35,273.97	\$ 20.16 \$ 705.48 \$ 36,684.88	\$ 20.96 \$ 733.72 \$ 38,153.55	\$ 21.80 \$ 763.04 \$ 39,678.16	\$ 22.67 \$ 793.55 \$ 41,264.41	\$ 23.59 \$ 825.60 \$ 42,931.11			
RA	9	hourly weekly annually	\$ 17.92 \$ 627.17 \$ 32,613.01	\$ 18.64 \$ 652.25 \$ 33,917.05	\$ 19.38 \$ 678.34 \$ 35,273.79	\$ 20.16 \$ 705.48 \$ 36,684.88	\$ 20.96 \$ 733.72 \$ 38,153.55	\$ 21.80 \$ 763.04 \$ 39,678.16	\$ 22.67 \$ 793.55 \$ 41,264.41	\$ 23.59 \$ 825.60 \$ 42,931.11				
RA	10	hourly weekly annually	\$ 18.64 \$ 652.25 \$ 33,917.05	\$ 19.38 \$ 678.34 \$ 35,273.79	\$ 20.16 \$ 705.48 \$ 36,684.88	\$ 20.96 \$ 733.72 \$ 38,153.55	\$ 21.80 \$ 763.04 \$ 39,678.16	\$ 22.67 \$ 793.55 \$ 41,264.41	\$ 23.59 \$ 825.60 \$ 42,931.11					
RA	11	hourly weekly annually	\$ 19.38 \$ 678.34 \$ 35,273.79	\$ 20.16 \$ 705.48 \$ 36,684.88	\$ 20.96 \$ 733.72 \$ 38,153.55	\$ 21.80 \$ 763.04 \$ 39,678.16	\$ 22.67 \$ 793.55 \$ 41,264.41	\$ 23.59 \$ 825.60 \$ 42,931.11						
RA	12	hourly weekly annually	\$ 20.16 \$ 705.48 \$ 36,684.88	\$ 20.96 \$ 733.72 \$ 38,153.55	\$ 21.80 \$ 763.04 \$ 39,678.16	\$ 22.67 \$ 793.55 \$ 41,264.41	\$ 23.59 \$ 825.60 \$ 42,931.11							
RA	13	hourly weekly annually	\$ 20.96 \$ 733.72 \$ 38,153.55	\$ 21.80 \$ 763.04 \$ 39,678.16	\$ 22.67 \$ 793.55 \$ 41,264.41	\$ 23.59 \$ 825.60 \$ 42,931.11								
RA	14	hourly weekly annually	\$ 21.80 \$ 763.04 \$ 39,678.16	\$ 22.67 \$ 793.55 \$ 41,264.41	\$ 23.59 \$ 825.60 \$ 42,931.11									
RA	15	hourly weekly annually	\$ 22.67 \$ 793.55 \$ 41,264.41	\$ 23.59 \$ 825.60 \$ 42,931.11										

Sal Plan	Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	
RA	9	hourly	\$ 17.92	\$ 18.64	\$ 19.38	\$ 20.16	\$ 20.96	\$ 21.80	\$ 22.67	\$ 23.58	\$ 24.53
		weekly	\$ 627.17	\$ 652.25	\$ 678.34	\$ 705.48	\$ 733.72	\$ 763.04	\$ 793.55	\$ 825.30	\$ 858.65
		annually	\$ 32,613.02	\$ 33,917.05	\$ 35,273.79	\$ 36,684.88	\$ 38,153.55	\$ 39,678.16	\$ 41,264.41	\$ 42,915.54	\$ 44,649.94
RA	9L	hourly			\$ 19.38	\$ 20.16	\$ 20.96	\$ 21.80	\$ 22.67	\$ 23.58	\$ 24.53
		weekly			\$ 678.34	\$ 705.48	\$ 733.72	\$ 763.04	\$ 793.55	\$ 825.30	\$ 858.65
		annually			\$ 35,273.79	\$ 36,684.88	\$ 38,153.55	\$ 39,678.16	\$ 41,264.41	\$ 42,915.54	\$ 44,649.94
RA	10	hourly	\$ 18.64	\$ 19.38	\$ 20.16	\$ 20.96	\$ 21.80	\$ 22.67	\$ 23.58	\$ 24.52	\$ 25.51
		weekly	\$ 652.25	\$ 678.34	\$ 705.48	\$ 733.72	\$ 763.04	\$ 793.55	\$ 825.30	\$ 858.30	\$ 892.98
		annually	\$ 33,917.05	\$ 35,273.79	\$ 36,684.88	\$ 38,153.55	\$ 39,678.16	\$ 41,264.41	\$ 42,915.54	\$ 44,631.54	\$ 46,434.80
RA	10L	hourly			\$ 20.16	\$ 20.96	\$ 21.80	\$ 22.67	\$ 23.58	\$ 24.52	\$ 25.51
		weekly			\$ 705.48	\$ 733.72	\$ 763.04	\$ 793.55	\$ 825.30	\$ 858.30	\$ 892.98
		annually			\$ 36,684.88	\$ 38,153.55	\$ 39,678.16	\$ 41,264.41	\$ 42,915.54	\$ 44,631.54	\$ 46,434.80
RA	11	hourly	\$ 19.38	\$ 20.16	\$ 20.96	\$ 21.80	\$ 22.67	\$ 23.58	\$ 24.52	\$ 25.50	\$ 26.53
		weekly	\$ 678.34	\$ 705.48	\$ 733.72	\$ 763.04	\$ 793.55	\$ 825.30	\$ 858.30	\$ 892.66	\$ 928.71
		annually	\$ 35,273.79	\$ 36,684.88	\$ 38,153.55	\$ 39,678.16	\$ 41,264.41	\$ 42,915.54	\$ 44,631.54	\$ 46,418.11	\$ 48,293.15
RA	11L	hourly			\$ 20.96	\$ 21.80	\$ 22.67	\$ 23.58	\$ 24.52	\$ 25.50	\$ 26.53
		weekly			\$ 733.72	\$ 763.04	\$ 793.55	\$ 825.30	\$ 858.30	\$ 892.66	\$ 928.71
		annually			\$ 38,153.55	\$ 39,678.16	\$ 41,264.41	\$ 42,915.54	\$ 44,631.54	\$ 46,418.11	\$ 48,293.15
RA	12	hourly	\$ 20.16	\$ 20.96	\$ 21.80	\$ 22.67	\$ 23.58	\$ 24.52	\$ 25.50	\$ 26.52	\$ 27.60
		weekly	\$ 705.48	\$ 733.72	\$ 763.04	\$ 793.55	\$ 825.30	\$ 858.30	\$ 892.66	\$ 928.37	\$ 965.88
		annually	\$ 36,684.88	\$ 38,153.55	\$ 39,678.16	\$ 41,264.41	\$ 42,915.54	\$ 44,631.54	\$ 46,418.11	\$ 48,275.23	\$ 50,225.71
RA	12L	hourly			\$ 21.80	\$ 22.67	\$ 23.58	\$ 24.52	\$ 25.50	\$ 26.52	\$ 27.60
		weekly			\$ 763.04	\$ 793.55	\$ 825.30	\$ 858.30	\$ 892.66	\$ 928.37	\$ 965.88
		annually			\$ 39,678.16	\$ 41,264.41	\$ 42,915.54	\$ 44,631.54	\$ 46,418.11	\$ 48,275.23	\$ 50,225.71
RA	13	hourly	\$ 20.96	\$ 21.80	\$ 22.67	\$ 23.58	\$ 24.52	\$ 25.50	\$ 26.52	\$ 27.59	\$ 28.70
		weekly	\$ 733.72	\$ 763.04	\$ 793.55	\$ 825.30	\$ 858.30	\$ 892.66	\$ 928.37	\$ 965.49	\$ 1,004.50
		annually	\$ 38,153.55	\$ 39,678.16	\$ 41,264.41	\$ 42,915.54	\$ 44,631.54	\$ 46,418.11	\$ 48,275.23	\$ 50,205.33	\$ 52,233.96

Sal Plan	Grade		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
RA	13A	hourly weekly	\$ 21.80	\$ 22.67	\$ 23.58	\$ 24.52	\$ 25.50	\$ 26.52	\$ 27.59	\$ 28.69	\$ 29.85
		annually	\$ 763.04	\$ 793.55	\$ 825.30	\$ 858.30	\$ 892.66	\$ 928.37	\$ 965.49	\$ 1,004.12	\$ 1,044.69
		annually	\$ 39,678.16	\$ 41,264.41	\$ 42,915.54	\$ 44,631.54	\$ 46,418.11	\$ 48,275.23	\$ 50,205.33	\$ 52,214.09	\$ 54,323.85
RA	14	hourly weekly	\$ 22.67	\$ 23.58	\$ 24.52	\$ 25.50	\$ 26.52	\$ 27.59	\$ 28.69	\$ 29.84	\$ 31.04
		annually	\$ 793.55	\$ 825.30	\$ 858.30	\$ 892.66	\$ 928.37	\$ 965.49	\$ 1,004.12	\$ 1,044.28	\$ 1,086.46
		annually	\$ 41,264.41	\$ 42,915.54	\$ 44,631.54	\$ 46,418.11	\$ 48,275.23	\$ 50,205.33	\$ 52,214.09	\$ 54,302.33	\$ 56,496.13
RA	14A	hourly weekly	\$ 23.58	\$ 24.52	\$ 25.50	\$ 26.52	\$ 27.59	\$ 28.69	\$ 29.84	\$ 31.03	\$ 32.28
		annually	\$ 825.30	\$ 858.30	\$ 892.66	\$ 928.37	\$ 965.49	\$ 1,004.12	\$ 1,044.28	\$ 1,086.02	\$ 1,129.91
		annually	\$ 42,915.54	\$ 44,631.54	\$ 46,418.11	\$ 48,275.23	\$ 50,205.33	\$ 52,214.09	\$ 54,302.33	\$ 56,473.29	\$ 58,755.23
RA	15	hourly weekly	\$ 25.50	\$ 26.52	\$ 27.59	\$ 28.69	\$ 29.84	\$ 31.03	\$ 32.26	\$ 33.56	\$ 34.92
		annually	\$ 892.66	\$ 928.37	\$ 965.49	\$ 1,004.12	\$ 1,044.28	\$ 1,086.02	\$ 1,129.15	\$ 1,174.69	\$ 1,221.13
		annually	\$ 46,418.11	\$ 48,275.23	\$ 50,205.33	\$ 52,214.09	\$ 54,302.33	\$ 56,473.29	\$ 58,715.61	\$ 61,083.63	\$ 63,551.00
RA	15A	hourly weekly	\$ 26.52	\$ 27.59	\$ 28.69	\$ 29.84	\$ 31.03	\$ 32.26	\$ 33.56	\$ 34.90	\$ 36.31
		annually	\$ 928.37	\$ 965.49	\$ 1,004.12	\$ 1,044.28	\$ 1,086.02	\$ 1,129.15	\$ 1,174.69	\$ 1,221.66	\$ 1,271.00
		annually	\$ 48,275.23	\$ 50,205.33	\$ 52,214.09	\$ 54,302.33	\$ 56,473.29	\$ 58,715.61	\$ 61,083.63	\$ 63,526.27	\$ 66,092.12
RA	16	hourly weekly	\$ 27.59	\$ 28.69	\$ 29.84	\$ 31.03	\$ 32.26	\$ 33.56	\$ 34.90	\$ 36.30	\$ 37.77
		annually	\$ 965.49	\$ 1,004.12	\$ 1,044.28	\$ 1,086.02	\$ 1,129.15	\$ 1,174.69	\$ 1,221.66	\$ 1,270.50	\$ 1,321.84
		annually	\$ 50,205.33	\$ 52,214.09	\$ 54,302.33	\$ 56,473.29	\$ 58,715.61	\$ 61,083.63	\$ 63,526.27	\$ 66,066.22	\$ 68,735.66
RA	16A	hourly weekly	\$ 28.69	\$ 29.84	\$ 31.03	\$ 32.26	\$ 33.56	\$ 34.90	\$ 36.30	\$ 37.75	\$ 39.28
		annually	\$ 1,004.12	\$ 1,044.28	\$ 1,086.02	\$ 1,129.15	\$ 1,174.69	\$ 1,221.66	\$ 1,270.50	\$ 1,321.36	\$ 1,374.75
		annually	\$ 52,214.09	\$ 54,302.33	\$ 56,473.29	\$ 58,715.61	\$ 61,083.63	\$ 63,526.27	\$ 66,066.22	\$ 68,710.78	\$ 71,486.80
RA	17	hourly weekly	\$ 29.84	\$ 31.03	\$ 32.26	\$ 33.56	\$ 34.90	\$ 36.30	\$ 37.75	\$ 39.25	\$ 40.83
		annually	\$ 1,044.28	\$ 1,086.02	\$ 1,129.15	\$ 1,174.69	\$ 1,221.66	\$ 1,270.50	\$ 1,321.36	\$ 1,373.59	\$ 1,429.08
		annually	\$ 54,302.33	\$ 56,473.29	\$ 58,715.61	\$ 61,083.63	\$ 63,526.27	\$ 66,066.22	\$ 68,710.78	\$ 71,426.71	\$ 74,312.17
RA	17A	hourly weekly	\$ 31.03	\$ 32.26	\$ 33.56	\$ 34.90	\$ 36.30	\$ 37.75	\$ 39.25	\$ 40.83	\$ 42.48
		annually	\$ 1,086.02	\$ 1,129.15	\$ 1,174.69	\$ 1,221.66	\$ 1,270.50	\$ 1,321.36	\$ 1,373.59	\$ 1,429.16	\$ 1,486.91
		annually	\$ 56,473.29	\$ 58,715.61	\$ 61,083.63	\$ 63,526.27	\$ 66,066.22	\$ 68,710.78	\$ 71,426.71	\$ 74,316.18	\$ 77,319.36

Sal Plan	Grade		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
RA	18	hourly	\$ 33.56	\$ 34.90	\$ 36.30	\$ 37.75	\$ 39.25	\$ 40.83	\$ 42.47	\$ 44.17	\$ 45.93
		weekly	\$ 1,174.69	\$ 1,221.66	\$ 1,270.50	\$ 1,321.36	\$ 1,373.59	\$ 1,429.16	\$ 1,486.33	\$ 1,545.78	\$ 1,607.62
		annually	\$ 61,083.63	\$ 63,526.27	\$ 66,066.22	\$ 68,710.78	\$ 71,426.71	\$ 74,316.18	\$ 77,289.19	\$ 80,380.59	\$ 83,627.63
RA	18A	hourly	\$ 34.90	\$ 36.30	\$ 37.75	\$ 39.25	\$ 40.83	\$ 42.47	\$ 44.17	\$ 45.93	\$ 47.79
		weekly	\$ 1,221.66	\$ 1,270.50	\$ 1,321.36	\$ 1,373.59	\$ 1,429.16	\$ 1,486.33	\$ 1,545.78	\$ 1,607.62	\$ 1,672.58
		annually	\$ 63,526.27	\$ 66,066.22	\$ 68,710.78	\$ 71,426.71	\$ 74,316.18	\$ 77,289.19	\$ 80,380.59	\$ 83,596.07	\$ 86,973.98
RA	19	hourly	\$ 36.30	\$ 37.75	\$ 39.25	\$ 40.83	\$ 42.47	\$ 44.17	\$ 45.93	\$ 47.77	\$ 49.70
		weekly	\$ 1,270.50	\$ 1,321.36	\$ 1,373.59	\$ 1,429.16	\$ 1,486.33	\$ 1,545.78	\$ 1,607.62	\$ 1,671.95	\$ 1,739.48
		annually	\$ 66,066.22	\$ 68,710.78	\$ 71,426.71	\$ 74,316.18	\$ 77,289.19	\$ 80,380.59	\$ 83,596.07	\$ 86,941.31	\$ 90,453.18
RA	19A	hourly	\$ 37.75	\$ 39.25	\$ 40.83	\$ 42.47	\$ 44.17	\$ 45.93	\$ 47.77	\$ 49.68	\$ 51.69
		weekly	\$ 1,321.36	\$ 1,373.59	\$ 1,429.16	\$ 1,486.33	\$ 1,545.78	\$ 1,607.62	\$ 1,671.95	\$ 1,738.79	\$ 1,809.05
		annually	\$ 68,710.78	\$ 71,426.71	\$ 74,316.18	\$ 77,289.19	\$ 80,380.59	\$ 83,596.07	\$ 86,941.31	\$ 90,417.12	\$ 94,070.35
RA	20	hourly	\$ 39.25	\$ 40.83	\$ 42.47	\$ 44.17	\$ 45.93	\$ 47.77	\$ 49.68	\$ 51.67	\$ 53.75
		weekly	\$ 1,373.59	\$ 1,429.16	\$ 1,486.33	\$ 1,545.78	\$ 1,607.62	\$ 1,671.95	\$ 1,738.79	\$ 1,808.36	\$ 1,881.42
		annually	\$ 71,426.71	\$ 74,316.18	\$ 77,289.19	\$ 80,380.59	\$ 83,596.07	\$ 86,941.31	\$ 90,417.12	\$ 94,034.84	\$ 97,833.86
RA	20A	hourly	\$ 40.83	\$ 42.47	\$ 44.17	\$ 45.93	\$ 47.77	\$ 49.68	\$ 51.67	\$ 53.73	\$ 55.90
		weekly	\$ 1,429.16	\$ 1,486.33	\$ 1,545.78	\$ 1,607.62	\$ 1,671.95	\$ 1,738.79	\$ 1,808.36	\$ 1,880.66	\$ 1,956.65
		annually	\$ 74,316.18	\$ 77,289.19	\$ 80,380.59	\$ 83,596.07	\$ 86,941.31	\$ 90,417.12	\$ 94,034.84	\$ 97,794.49	\$ 101,745.72
RA	21	hourly	\$ 42.47	\$ 44.17	\$ 45.93	\$ 47.77	\$ 49.68	\$ 51.67	\$ 53.73	\$ 55.88	\$ 58.14
		weekly	\$ 1,486.33	\$ 1,545.78	\$ 1,607.62	\$ 1,671.95	\$ 1,738.79	\$ 1,808.36	\$ 1,880.66	\$ 1,955.93	\$ 2,034.95
		annually	\$ 77,289.19	\$ 80,380.59	\$ 83,596.07	\$ 86,941.31	\$ 90,417.12	\$ 94,034.84	\$ 97,794.49	\$ 101,708.21	\$ 105,817.16
RA	21A	hourly	\$ 44.17	\$ 45.93	\$ 47.77	\$ 49.68	\$ 51.67	\$ 53.73	\$ 55.88	\$ 58.12	\$ 60.47
		weekly	\$ 1,545.78	\$ 1,607.62	\$ 1,671.95	\$ 1,738.79	\$ 1,808.36	\$ 1,880.66	\$ 1,955.93	\$ 2,034.14	\$ 2,116.32
		annually	\$ 80,380.59	\$ 83,596.07	\$ 86,941.31	\$ 90,417.12	\$ 94,034.84	\$ 97,794.49	\$ 101,708.21	\$ 105,775.21	\$ 110,048.90
RA	22	hourly	\$ 45.93	\$ 47.77	\$ 49.68	\$ 51.67	\$ 53.73	\$ 55.88	\$ 58.12	\$ 60.44	\$ 62.88
		weekly	\$ 1,607.62	\$ 1,671.95	\$ 1,738.79	\$ 1,808.36	\$ 1,880.66	\$ 1,955.93	\$ 2,034.14	\$ 2,115.50	\$ 2,200.96
		annually	\$ 83,596.07	\$ 86,941.31	\$ 90,417.12	\$ 94,034.84	\$ 97,794.49	\$ 101,708.21	\$ 105,775.21	\$ 110,006.03	\$ 114,449.85

Sal Plan	Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	
RA	22A	hourly	\$ 47.77	\$ 49.68	\$ 51.67	\$ 53.73	\$ 55.88	\$ 58.12	\$ 60.44	\$ 62.86	\$ 65.40
		weekly	\$ 1,671.95	\$ 1,738.79	\$ 1,808.36	\$ 1,880.66	\$ 1,955.93	\$ 2,034.14	\$ 2,115.50	\$ 2,200.11	\$ 2,288.99
		annually	\$ 86,941.31	\$ 90,417.12	\$ 94,034.84	\$ 97,794.49	\$ 101,708.21	\$ 105,775.21	\$ 110,006.03	\$ 114,405.52	\$ 119,027.43

Schedule A
Effective 10-6-2018
2% Increase, add new Step 10

Sal Plan	Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	
RA	5	hourly weekly annually	\$ 15.62 \$ 546.83 \$ 28,435.33	\$ 16.25 \$ 568.69 \$ 29,571.90	\$ 16.90 \$ 591.47 \$ 30,756.42	\$ 17.57 \$ 615.11 \$ 31,985.62	\$ 18.28 \$ 639.72 \$ 33,265.28	\$ 19.01 \$ 665.30 \$ 34,595.39	\$ 19.77 \$ 691.91 \$ 35,979.45	\$ 20.56 \$ 719.59 \$ 37,418.58	\$ 21.38 \$ 748.40 \$ 38,916.62	\$ 21.60 \$ 756.14 \$ 39,319.14
RA	6	hourly weekly annually	\$ 16.25 \$ 568.69 \$ 29,571.90	\$ 16.90 \$ 591.47 \$ 30,756.42	\$ 17.57 \$ 615.11 \$ 31,985.62	\$ 18.28 \$ 639.72 \$ 33,265.28	\$ 19.01 \$ 665.30 \$ 34,595.39	\$ 19.77 \$ 691.91 \$ 35,979.27	\$ 20.56 \$ 719.59 \$ 37,418.58	\$ 21.38 \$ 748.40 \$ 38,916.62	\$ 22.25 \$ 778.64 \$ 40,489.25	\$ 22.47 \$ 786.43 \$ 40,894.14
RA	7	hourly weekly annually	\$ 16.90 \$ 591.47 \$ 30,756.42	\$ 17.57 \$ 615.11 \$ 31,985.62	\$ 18.28 \$ 639.72 \$ 33,265.28	\$ 19.01 \$ 665.30 \$ 34,595.39	\$ 19.77 \$ 691.91 \$ 35,979.27	\$ 20.56 \$ 719.59 \$ 37,418.58	\$ 21.38 \$ 748.40 \$ 38,916.62	\$ 22.24 \$ 778.30 \$ 40,471.72	\$ 23.14 \$ 809.74 \$ 42,106.30	\$ 23.37 \$ 817.83 \$ 42,527.36
RA	8	hourly weekly annually	\$ 17.57 \$ 615.11 \$ 31,985.95	\$ 18.28 \$ 639.72 \$ 33,265.27	\$ 19.01 \$ 665.30 \$ 34,595.39	\$ 19.77 \$ 691.91 \$ 35,979.45	\$ 20.56 \$ 748.40 \$ 38,916.62	\$ 21.38 \$ 778.30 \$ 40,471.72	\$ 22.24 \$ 809.42 \$ 42,089.70	\$ 23.13 \$ 842.11 \$ 43,789.73	\$ 24.06 \$ 880.94 \$ 45,527.63	\$ 24.30 \$ 890.53 \$ 46,027.63
RA	9	hourly weekly annually	\$ 18.28 \$ 639.72 \$ 33,265.28	\$ 19.01 \$ 665.30 \$ 34,595.39	\$ 19.77 \$ 691.91 \$ 35,979.27	\$ 20.56 \$ 748.40 \$ 38,916.62	\$ 21.38 \$ 778.30 \$ 40,471.72	\$ 22.24 \$ 809.74 \$ 42,106.30	\$ 23.14 \$ 842.11 \$ 43,789.73	\$ 24.06 \$ 880.94 \$ 45,527.63	\$ 24.30 \$ 890.53 \$ 46,027.63	\$ 24.60 \$ 900.53 \$ 46,277.63
RA	10	hourly weekly annually	\$ 19.01 \$ 665.30 \$ 34,595.39	\$ 19.77 \$ 691.91 \$ 35,979.27	\$ 20.56 \$ 748.40 \$ 38,916.62	\$ 21.38 \$ 778.30 \$ 40,471.72	\$ 22.24 \$ 809.42 \$ 42,089.70	\$ 23.13 \$ 842.11 \$ 43,789.73	\$ 24.06 \$ 880.94 \$ 45,527.63	\$ 24.30 \$ 890.53 \$ 46,027.63	\$ 24.60 \$ 900.53 \$ 46,277.63	\$ 24.90 \$ 910.53 \$ 46,527.63

Sal Plan	Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	
RA	9	hourly	\$ 18.28	\$ 19.01	\$ 19.77	\$ 20.56	\$ 21.38	\$ 22.24	\$ 23.13	\$ 24.05	\$ 25.02	\$ 25.27
		weekly	\$ 639.72	\$ 665.30	\$ 691.91	\$ 719.59	\$ 748.40	\$ 778.30	\$ 809.42	\$ 841.80	\$ 875.83	\$ 884.58
		annually	\$ 33,265.28	\$ 34,595.39	\$ 35,979.27	\$ 37,418.58	\$ 38,916.62	\$ 40,471.72	\$ 42,089.70	\$ 43,773.85	\$ 45,542.93	\$ 45,998.36
RA	9L	hourly	\$ 19.77	\$ 20.56	\$ 21.38	\$ 22.24	\$ 23.13	\$ 24.05	\$ 25.01	\$ 26.02	\$ 26.28	\$ 26.28
		weekly	\$ 691.91	\$ 719.59	\$ 748.40	\$ 778.30	\$ 809.42	\$ 841.80	\$ 875.46	\$ 910.84	\$ 919.94	\$ 919.94
		annually	\$ 35,979.27	\$ 37,418.58	\$ 38,916.62	\$ 40,471.72	\$ 42,089.70	\$ 43,773.85	\$ 45,524.17	\$ 47,363.50	\$ 47,837.13	\$ 47,837.13
RA	10	hourly	\$ 19.01	\$ 19.77	\$ 20.56	\$ 21.38	\$ 22.24	\$ 23.13	\$ 24.05	\$ 25.01	\$ 26.02	\$ 26.28
		weekly	\$ 665.30	\$ 691.91	\$ 719.59	\$ 748.40	\$ 778.30	\$ 809.42	\$ 841.80	\$ 875.46	\$ 910.84	\$ 919.94
		annually	\$ 34,595.39	\$ 35,979.27	\$ 37,418.58	\$ 38,916.62	\$ 40,471.72	\$ 42,089.70	\$ 43,773.85	\$ 45,524.17	\$ 47,363.50	\$ 47,837.13
RA	10L	hourly	\$ 20.56	\$ 21.38	\$ 22.24	\$ 23.13	\$ 24.05	\$ 25.01	\$ 26.02	\$ 27.07	\$ 27.34	\$ 27.34
		weekly	\$ 719.59	\$ 748.40	\$ 778.30	\$ 809.42	\$ 841.80	\$ 875.46	\$ 910.51	\$ 947.29	\$ 956.76	\$ 956.76
		annually	\$ 37,418.58	\$ 38,916.62	\$ 40,471.72	\$ 42,089.70	\$ 43,773.85	\$ 45,524.17	\$ 47,346.47	\$ 49,259.01	\$ 49,751.60	\$ 49,751.60
RA	11	hourly	\$ 19.77	\$ 20.56	\$ 21.38	\$ 22.24	\$ 23.13	\$ 24.05	\$ 25.01	\$ 26.01	\$ 27.07	\$ 27.34
		weekly	\$ 691.91	\$ 719.59	\$ 748.40	\$ 778.30	\$ 809.42	\$ 841.80	\$ 875.46	\$ 910.51	\$ 947.29	\$ 956.76
		annually	\$ 35,979.27	\$ 37,418.58	\$ 38,916.62	\$ 40,471.72	\$ 42,089.70	\$ 43,773.85	\$ 45,524.17	\$ 47,346.47	\$ 49,259.01	\$ 49,751.60
RA	11L	hourly	\$ 21.38	\$ 22.24	\$ 23.13	\$ 24.05	\$ 25.01	\$ 26.01	\$ 27.07	\$ 27.34	\$ 27.34	\$ 27.34
		weekly	\$ 748.40	\$ 778.30	\$ 809.42	\$ 841.80	\$ 875.46	\$ 910.51	\$ 947.29	\$ 956.76	\$ 956.76	\$ 956.76
		annually	\$ 38,916.62	\$ 40,471.72	\$ 42,089.70	\$ 43,773.85	\$ 45,524.17	\$ 47,346.47	\$ 49,259.01	\$ 49,751.60	\$ 49,751.60	\$ 49,751.60
RA	12	hourly	\$ 20.56	\$ 21.38	\$ 22.24	\$ 23.13	\$ 24.05	\$ 25.01	\$ 26.01	\$ 27.06	\$ 28.15	\$ 28.43
		weekly	\$ 719.59	\$ 748.40	\$ 778.30	\$ 809.42	\$ 841.80	\$ 875.46	\$ 910.51	\$ 946.94	\$ 985.20	\$ 995.05
		annually	\$ 37,418.58	\$ 38,916.62	\$ 40,471.72	\$ 42,089.70	\$ 43,773.85	\$ 45,524.17	\$ 47,346.47	\$ 49,240.73	\$ 51,230.22	\$ 51,742.52
RA	12L	hourly	\$ 22.24	\$ 23.13	\$ 24.05	\$ 25.01	\$ 26.01	\$ 27.06	\$ 28.15	\$ 28.43	\$ 28.43	\$ 28.43
		weekly	\$ 778.30	\$ 809.42	\$ 841.80	\$ 875.46	\$ 910.51	\$ 946.94	\$ 985.20	\$ 995.05	\$ 995.05	\$ 995.05
		annually	\$ 40,471.72	\$ 42,089.70	\$ 43,773.85	\$ 45,524.17	\$ 47,346.47	\$ 49,240.73	\$ 51,230.22	\$ 51,742.52	\$ 51,742.52	\$ 51,742.52
RA	13	hourly	\$ 21.38	\$ 22.24	\$ 23.13	\$ 24.05	\$ 25.01	\$ 26.01	\$ 27.06	\$ 28.14	\$ 29.27	\$ 29.57
		weekly	\$ 748.40	\$ 778.30	\$ 809.42	\$ 841.80	\$ 875.46	\$ 910.51	\$ 946.94	\$ 984.80	\$ 1,024.59	\$ 1,034.84
		annually	\$ 38,916.62	\$ 40,471.72	\$ 42,089.70	\$ 43,773.85	\$ 45,524.17	\$ 47,346.47	\$ 49,240.73	\$ 51,209.43	\$ 53,278.64	\$ 53,811.42

Sal Plan	Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
RA	13A hourly	\$ 22.24	\$ 23.13	\$ 24.05	\$ 25.01	\$ 26.01	\$ 27.06	\$ 28.14	\$ 29.26	\$ 30.43	\$ 30.75
	weekly	\$ 778.30	\$ 809.42	\$ 841.80	\$ 875.46	\$ 910.51	\$ 946.94	\$ 984.80	\$ 946.94	\$ 984.80	\$ 1,076.24
	annually	\$ 40,471.72	\$ 42,089.70	\$ 43,773.85	\$ 45,524.17	\$ 47,346.47	\$ 49,240.73	\$ 51,209.43	\$ 53,258.37	\$ 55,410.33	\$ 55,964.43
RA	14 hourly	\$ 23.13	\$ 24.05	\$ 25.01	\$ 26.01	\$ 27.06	\$ 28.14	\$ 29.26	\$ 30.43	\$ 31.66	\$ 31.98
	weekly	\$ 809.42	\$ 841.80	\$ 875.46	\$ 910.51	\$ 946.94	\$ 984.80	\$ 984.80	\$ 1,024.20	\$ 1,065.16	\$ 1,119.28
	annually	\$ 42,089.70	\$ 43,773.85	\$ 45,524.17	\$ 47,346.47	\$ 49,240.73	\$ 51,209.43	\$ 53,258.37	\$ 55,388.37	\$ 57,626.05	\$ 58,202.31
RA	14A hourly	\$ 24.05	\$ 25.01	\$ 26.01	\$ 27.06	\$ 28.14	\$ 29.26	\$ 30.43	\$ 31.65	\$ 32.93	\$ 33.26
	weekly	\$ 841.80	\$ 875.46	\$ 910.51	\$ 946.94	\$ 984.80	\$ 1,024.20	\$ 1,065.16	\$ 1,107.75	\$ 1,152.51	\$ 1,164.03
	annually	\$ 43,773.85	\$ 45,524.17	\$ 47,346.47	\$ 49,240.73	\$ 51,209.43	\$ 53,258.37	\$ 55,388.37	\$ 57,602.76	\$ 59,930.33	\$ 60,529.63
RA	15 hourly	\$ 26.01	\$ 27.06	\$ 28.14	\$ 29.26	\$ 30.43	\$ 31.65	\$ 32.91	\$ 34.23	\$ 35.62	\$ 35.97
	weekly	\$ 910.51	\$ 946.94	\$ 984.80	\$ 1,024.20	\$ 1,065.16	\$ 1,107.75	\$ 1,151.73	\$ 1,198.18	\$ 1,246.58	\$ 1,259.04
	annually	\$ 47,346.47	\$ 49,240.73	\$ 51,209.43	\$ 53,258.37	\$ 55,388.37	\$ 57,602.76	\$ 59,889.92	\$ 62,305.30	\$ 64,822.02	\$ 65,470.24
RA	15A hourly	\$ 27.06	\$ 28.14	\$ 29.26	\$ 30.43	\$ 31.65	\$ 32.91	\$ 34.23	\$ 35.60	\$ 37.04	\$ 37.41
	weekly	\$ 946.94	\$ 984.80	\$ 1,024.20	\$ 1,065.16	\$ 1,107.75	\$ 1,151.73	\$ 1,198.18	\$ 1,246.09	\$ 1,296.42	\$ 1,309.39
	annually	\$ 49,240.73	\$ 51,209.43	\$ 53,258.37	\$ 55,388.37	\$ 57,602.76	\$ 59,889.92	\$ 62,305.30	\$ 64,796.79	\$ 67,413.96	\$ 68,088.10
RA	16 hourly	\$ 28.14	\$ 29.26	\$ 30.43	\$ 31.65	\$ 32.91	\$ 34.23	\$ 35.60	\$ 37.03	\$ 38.52	\$ 38.91
	weekly	\$ 984.80	\$ 1,024.20	\$ 1,065.16	\$ 1,107.75	\$ 1,151.73	\$ 1,198.18	\$ 1,246.09	\$ 1,295.91	\$ 1,348.28	\$ 1,361.76
	annually	\$ 51,209.43	\$ 53,258.37	\$ 55,388.37	\$ 57,602.76	\$ 59,889.92	\$ 62,305.30	\$ 64,796.79	\$ 67,387.54	\$ 70,110.37	\$ 70,811.47
RA	16A hourly	\$ 29.26	\$ 30.43	\$ 31.65	\$ 32.91	\$ 34.23	\$ 35.60	\$ 37.03	\$ 38.51	\$ 40.06	\$ 40.46
	weekly	\$ 1,024.20	\$ 1,065.16	\$ 1,107.75	\$ 1,151.73	\$ 1,198.18	\$ 1,246.09	\$ 1,295.91	\$ 1,347.79	\$ 1,402.24	\$ 1,416.26
	annually	\$ 53,258.37	\$ 55,388.37	\$ 57,602.76	\$ 59,889.92	\$ 62,305.30	\$ 64,796.79	\$ 67,387.54	\$ 70,084.99	\$ 72,916.54	\$ 73,645.71
RA	17 hourly	\$ 30.43	\$ 31.65	\$ 32.91	\$ 34.23	\$ 35.60	\$ 37.03	\$ 38.51	\$ 40.03	\$ 41.65	\$ 42.06
	weekly	\$ 1,065.16	\$ 1,107.75	\$ 1,151.73	\$ 1,198.18	\$ 1,246.09	\$ 1,295.91	\$ 1,347.79	\$ 1,401.06	\$ 1,457.66	\$ 1,472.24
	annually	\$ 55,388.37	\$ 57,602.76	\$ 59,889.92	\$ 62,305.30	\$ 64,796.79	\$ 67,387.54	\$ 70,084.99	\$ 72,855.24	\$ 75,798.42	\$ 76,556.40
RA	17A hourly	\$ 31.65	\$ 32.91	\$ 34.23	\$ 35.60	\$ 37.03	\$ 38.51	\$ 40.03	\$ 41.65	\$ 43.33	\$ 43.77
	weekly	\$ 1,107.75	\$ 1,151.73	\$ 1,198.18	\$ 1,246.09	\$ 1,295.91	\$ 1,347.79	\$ 1,401.06	\$ 1,457.74	\$ 1,516.65	\$ 1,531.82
	annually	\$ 57,602.76	\$ 59,889.92	\$ 62,305.30	\$ 64,796.79	\$ 67,387.54	\$ 70,084.99	\$ 72,855.24	\$ 75,802.51	\$ 78,865.75	\$ 79,654.41

Sal Plan	Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	
RA	18	hourly	\$ 34.23	\$ 35.60	\$ 37.03	\$ 38.51	\$ 40.03	\$ 41.65	\$ 43.32	\$ 45.05	\$ 46.87	\$ 47.34
	weekly	\$ 1,198.18	\$ 1,246.09	\$ 1,295.91	\$ 1,347.79	\$ 1,401.06	\$ 1,457.74	\$ 1,516.06	\$ 1,576.70	\$ 1,639.77	\$ 1,705.39	\$ 1,792.02
	annually	\$ 62,305.30	\$ 64,796.79	\$ 67,387.54	\$ 70,084.99	\$ 72,855.24	\$ 75,802.51	\$ 78,834.97	\$ 81,988.20	\$ 85,300.18	\$ 88,680.14	\$ 93,184.87
RA	18A	hourly	\$ 35.60	\$ 37.03	\$ 38.51	\$ 40.03	\$ 41.65	\$ 43.32	\$ 45.05	\$ 46.85	\$ 48.74	\$ 49.23
	weekly	\$ 1,246.09	\$ 1,295.91	\$ 1,347.79	\$ 1,401.06	\$ 1,457.74	\$ 1,516.06	\$ 1,576.70	\$ 1,639.77	\$ 1,706.03	\$ 1,774.27	\$ 1,845.23
	annually	\$ 64,796.79	\$ 67,387.54	\$ 70,084.99	\$ 72,855.24	\$ 75,802.51	\$ 78,834.97	\$ 81,988.20	\$ 85,268.00	\$ 88,713.46	\$ 92,262.25	\$ 96,911.27
RA	19	hourly	\$ 37.03	\$ 38.51	\$ 40.03	\$ 41.65	\$ 43.32	\$ 45.05	\$ 46.85	\$ 48.73	\$ 50.67	\$ 52.70
	weekly	\$ 1,295.91	\$ 1,347.79	\$ 1,401.06	\$ 1,457.74	\$ 1,516.06	\$ 1,576.70	\$ 1,639.77	\$ 1,705.39	\$ 1,773.57	\$ 1,844.53	\$ 1,919.05
	annually	\$ 67,387.54	\$ 70,084.99	\$ 72,855.24	\$ 75,802.51	\$ 78,834.97	\$ 81,988.20	\$ 85,268.00	\$ 88,680.14	\$ 92,225.46	\$ 95,951.75	\$ 99,790.54
RA	19A	hourly	\$ 38.51	\$ 40.03	\$ 41.65	\$ 43.32	\$ 45.05	\$ 46.85	\$ 48.73	\$ 50.67	\$ 52.72	\$ 53.25
	weekly	\$ 1,347.79	\$ 1,401.06	\$ 1,457.74	\$ 1,516.06	\$ 1,576.70	\$ 1,639.77	\$ 1,705.39	\$ 1,773.57	\$ 1,845.23	\$ 1,919.05	\$ 1,995.78
	annually	\$ 70,084.99	\$ 72,855.24	\$ 75,802.51	\$ 78,834.97	\$ 81,988.20	\$ 85,268.00	\$ 88,680.14	\$ 92,225.46	\$ 95,951.75	\$ 99,790.54	\$ 104,818.44
RA	20	hourly	\$ 40.03	\$ 41.65	\$ 43.32	\$ 45.05	\$ 46.85	\$ 48.73	\$ 50.67	\$ 52.70	\$ 54.83	\$ 55.38
	weekly	\$ 1,401.06	\$ 1,457.74	\$ 1,516.06	\$ 1,576.70	\$ 1,639.77	\$ 1,705.39	\$ 1,773.57	\$ 1,844.53	\$ 1,919.05	\$ 1,995.78	\$ 2,075.64
	annually	\$ 72,855.24	\$ 75,802.51	\$ 78,834.97	\$ 81,988.20	\$ 85,268.00	\$ 88,680.14	\$ 92,225.46	\$ 95,915.54	\$ 99,790.54	\$ 103,780.64	\$ 107,933.51
RA	20A	hourly	\$ 41.65	\$ 43.32	\$ 45.05	\$ 46.85	\$ 48.73	\$ 50.67	\$ 52.70	\$ 54.81	\$ 57.02	\$ 57.59
	weekly	\$ 1,457.74	\$ 1,516.06	\$ 1,576.70	\$ 1,639.77	\$ 1,705.39	\$ 1,773.57	\$ 1,844.53	\$ 1,918.28	\$ 1,995.78	\$ 2,075.64	\$ 2,158.65
	annually	\$ 75,802.51	\$ 78,834.97	\$ 81,988.20	\$ 85,268.00	\$ 88,680.14	\$ 92,225.46	\$ 95,915.54	\$ 99,750.38	\$ 103,742.38	\$ 107,933.51	\$ 112,249.88
RA	21	hourly	\$ 43.32	\$ 45.05	\$ 46.85	\$ 48.73	\$ 50.67	\$ 52.70	\$ 54.81	\$ 57.00	\$ 59.30	\$ 59.90
	weekly	\$ 1,516.06	\$ 1,576.70	\$ 1,639.77	\$ 1,705.39	\$ 1,773.57	\$ 1,844.53	\$ 1,918.28	\$ 1,995.05	\$ 2,075.64	\$ 2,158.65	\$ 2,244.98
	annually	\$ 78,834.97	\$ 81,988.20	\$ 85,268.00	\$ 88,680.14	\$ 92,225.46	\$ 95,915.54	\$ 99,750.38	\$ 103,742.38	\$ 107,933.51	\$ 112,249.88	\$ 116,738.85
RA	21A	hourly	\$ 45.05	\$ 46.85	\$ 48.73	\$ 50.67	\$ 52.70	\$ 54.81	\$ 57.00	\$ 59.28	\$ 61.68	\$ 62.29
	weekly	\$ 1,576.70	\$ 1,639.77	\$ 1,705.39	\$ 1,773.57	\$ 1,844.53	\$ 1,918.28	\$ 1,995.05	\$ 2,074.82	\$ 2,158.65	\$ 2,244.98	\$ 2,333.85
	annually	\$ 81,988.20	\$ 85,268.00	\$ 88,680.14	\$ 92,225.46	\$ 95,915.54	\$ 99,750.38	\$ 103,742.38	\$ 107,890.72	\$ 112,249.88	\$ 116,738.85	\$ 121,372.38
RA	22	hourly	\$ 46.85	\$ 48.73	\$ 50.67	\$ 52.70	\$ 54.81	\$ 57.00	\$ 59.28	\$ 61.65	\$ 64.14	\$ 64.78
	weekly	\$ 1,639.77	\$ 1,705.39	\$ 1,773.57	\$ 1,844.53	\$ 1,918.28	\$ 1,995.05	\$ 2,074.82	\$ 2,157.81	\$ 2,244.98	\$ 2,333.85	\$ 2,424.33
	annually	\$ 85,268.00	\$ 88,680.14	\$ 92,225.46	\$ 95,915.54	\$ 99,750.38	\$ 103,742.38	\$ 107,890.72	\$ 112,206.15	\$ 116,738.85	\$ 121,372.38	\$ 126,106.23

Sal Plan	Grade		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
RA	22A	hourly	\$ 48.73	\$ 50.67	\$ 52.70	\$ 54.81	\$ 57.00	\$ 59.28	\$ 61.65	\$ 64.12	\$ 66.71	\$ 67.37
		weekly	\$ 1,705.39	\$ 1,773.57	\$ 1,844.53	\$ 1,918.28	\$ 1,995.05	\$ 2,074.82	\$ 2,157.81	\$ 2,244.11	\$ 2,334.77	\$ 2,358.12
		annually	\$ 88,680.14	\$ 92,225.46	\$ 95,915.54	\$ 99,750.38	\$ 103,742.38	\$ 107,890.72	\$ 112,206.15	\$ 116,693.63	\$ 121,407.98	\$ 122,622.06

Schedule A
Effective 10-5-2019
2% Increase, add new Step 11

Sal Plan	Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11				
RA	5	hourly weekly	\$ 15.94	\$ 16.57	\$ 17.24	\$ 17.93	\$ 18.64	\$ 19.39	\$ 20.16	\$ 20.97	\$ 21.81	\$ 22.69	\$ 23.59	\$ 24.53	\$ 25.52	\$ 26.04
		weekly	\$ 557.77	\$ 580.06	\$ 603.30	\$ 627.41	\$ 652.51	\$ 678.60	\$ 705.75	\$ 733.98	\$ 763.62	\$ 794.21	\$ 825.61	\$ 858.95	\$ 893.34	\$ 911.30
		annually	\$ 29,004.04	\$ 30,163.33	\$ 31,371.55	\$ 32,625.34	\$ 33,930.58	\$ 35,287.30	\$ 36,698.86	\$ 38,166.95	\$ 39,708.44	\$ 41,312.02	\$ 42,998.42	\$ 44,765.53	\$ 46,623.79	\$ 48,583.51
RA	5L	hourly			\$ 17.24	\$ 17.93	\$ 18.64	\$ 19.39	\$ 20.16	\$ 20.97	\$ 21.81	\$ 22.69	\$ 23.59	\$ 24.53	\$ 25.52	\$ 26.04
		weekly			\$ 603.30	\$ 627.41	\$ 652.51	\$ 678.60	\$ 705.75	\$ 733.98	\$ 763.62	\$ 794.21	\$ 825.61	\$ 858.95	\$ 893.34	\$ 911.30
		annually			\$ 31,371.55	\$ 32,625.34	\$ 33,930.58	\$ 35,287.30	\$ 36,698.86	\$ 38,166.95	\$ 39,708.44	\$ 41,312.02	\$ 42,998.42	\$ 44,765.53	\$ 46,623.79	\$ 48,583.51
RA	6	hourly	\$ 16.57	\$ 17.24	\$ 17.93	\$ 18.64	\$ 19.39	\$ 20.16	\$ 20.97	\$ 21.81	\$ 22.69	\$ 23.59	\$ 24.53	\$ 25.52	\$ 26.04	
		weekly	\$ 580.06	\$ 603.30	\$ 627.41	\$ 652.51	\$ 678.60	\$ 705.75	\$ 733.98	\$ 763.62	\$ 794.21	\$ 825.61	\$ 858.95	\$ 893.34	\$ 911.30	
		annually	\$ 30,163.33	\$ 31,371.55	\$ 32,625.34	\$ 33,930.58	\$ 35,287.30	\$ 36,698.86	\$ 38,166.95	\$ 39,708.44	\$ 41,312.02	\$ 42,998.42	\$ 44,765.53	\$ 46,623.79	\$ 48,583.51	
RA	6L	hourly			\$ 17.93	\$ 18.64	\$ 19.39	\$ 20.16	\$ 20.97	\$ 21.81	\$ 22.69	\$ 23.59	\$ 24.53	\$ 25.52	\$ 26.04	
		weekly			\$ 627.41	\$ 652.51	\$ 678.60	\$ 705.75	\$ 733.98	\$ 763.62	\$ 794.21	\$ 825.61	\$ 858.95	\$ 893.34	\$ 911.30	
		annually			\$ 32,625.34	\$ 33,930.58	\$ 35,287.30	\$ 36,698.86	\$ 38,166.95	\$ 39,708.44	\$ 41,312.02	\$ 42,998.42	\$ 44,765.53	\$ 46,623.79	\$ 48,583.51	
RA	7	hourly	\$ 17.24	\$ 17.93	\$ 18.64	\$ 19.39	\$ 20.16	\$ 20.97	\$ 21.81	\$ 22.69	\$ 23.59	\$ 24.53	\$ 25.52	\$ 26.04		
		weekly	\$ 603.30	\$ 627.41	\$ 652.51	\$ 678.60	\$ 705.75	\$ 733.98	\$ 763.62	\$ 794.21	\$ 825.61	\$ 858.95	\$ 893.34	\$ 911.30		
		annually	\$ 31,371.55	\$ 32,625.34	\$ 33,930.58	\$ 35,287.30	\$ 36,698.86	\$ 38,166.95	\$ 39,708.44	\$ 41,312.02	\$ 42,998.42	\$ 44,765.53	\$ 46,623.79	\$ 48,583.51		
RA	7L	hourly			\$ 18.64	\$ 19.39	\$ 20.16	\$ 20.97	\$ 21.81	\$ 22.69	\$ 23.59	\$ 24.53	\$ 25.52	\$ 26.04		
		weekly			\$ 652.51	\$ 678.60	\$ 705.75	\$ 733.98	\$ 763.62	\$ 794.21	\$ 825.61	\$ 858.95	\$ 893.34	\$ 911.30		
		annually			\$ 33,930.58	\$ 35,287.30	\$ 36,698.86	\$ 38,166.95	\$ 39,708.44	\$ 41,312.02	\$ 42,998.42	\$ 44,765.53	\$ 46,623.79	\$ 48,583.51		
RA	8	hourly	\$ 17.93	\$ 18.64	\$ 19.39	\$ 20.16	\$ 20.97	\$ 21.81	\$ 22.69	\$ 23.59	\$ 24.53	\$ 25.52	\$ 26.04			
		weekly	\$ 627.42	\$ 652.51	\$ 678.60	\$ 705.75	\$ 733.98	\$ 763.62	\$ 793.87	\$ 825.61	\$ 858.95	\$ 893.34	\$ 911.30			
		annually	\$ 32,625.67	\$ 33,930.57	\$ 35,287.30	\$ 36,699.04	\$ 38,166.95	\$ 39,694.95	\$ 41,281.16	\$ 42,931.49	\$ 44,665.53	\$ 46,488.42	\$ 48,404.92			
RA	8L	hourly			\$ 19.39	\$ 20.16	\$ 20.97	\$ 21.81	\$ 22.69	\$ 23.59	\$ 24.53	\$ 25.52	\$ 26.04			
		weekly			\$ 678.60	\$ 705.75	\$ 733.98	\$ 763.62	\$ 793.87	\$ 825.61	\$ 858.95	\$ 893.34	\$ 911.30			
		annually			\$ 35,287.30	\$ 36,698.86	\$ 38,166.95	\$ 39,694.95	\$ 41,281.16	\$ 42,931.49	\$ 44,665.53	\$ 46,488.42	\$ 48,404.92			
RA	9	hourly	\$ 18.64	\$ 19.39	\$ 20.16	\$ 20.97	\$ 21.81	\$ 22.69	\$ 23.59	\$ 24.53	\$ 25.52	\$ 26.04				
		weekly	\$ 652.51	\$ 678.60	\$ 705.75	\$ 733.98	\$ 763.62	\$ 793.87	\$ 825.61	\$ 858.95	\$ 893.34	\$ 911.30				
		annually	\$ 33,930.58	\$ 35,287.30	\$ 36,698.86	\$ 38,166.95	\$ 39,694.95	\$ 41,281.16	\$ 42,931.49	\$ 44,665.53	\$ 46,488.42	\$ 48,404.92				

Sal Plan	Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11
RA	9L hourly weekly	\$ 20.16	\$ 20.97	\$ 21.81	\$ 20.97	\$ 21.81	\$ 22.68	\$ 23.59	\$ 24.53	\$ 25.51	\$ 26.53	\$ 27.08
RA	9L hourly weekly	\$ 705.75	\$ 733.98	\$ 763.36	\$ 733.98	\$ 763.36	\$ 793.87	\$ 825.61	\$ 858.64	\$ 892.97	\$ 928.72	\$ 966.23
RA	10 hourly annually	\$ 19.39	\$ 20.16	\$ 20.97	\$ 21.81	\$ 22.68	\$ 23.59	\$ 24.53	\$ 25.51	\$ 26.54	\$ 26.81	\$ 27.08
RA	10 hourly weekly	\$ 678.60	\$ 705.75	\$ 733.98	\$ 763.36	\$ 793.87	\$ 825.61	\$ 858.64	\$ 892.97	\$ 929.05	\$ 938.34	\$ 947.73
RA	10 hourly annually	\$ 35,287.30	\$ 36,698.86	\$ 38,166.95	\$ 39,694.95	\$ 41,281.16	\$ 42,931.49	\$ 44,649.33	\$ 46,434.66	\$ 48,310.77	\$ 48,793.87	\$ 49,281.81
RA	10L hourly weekly	\$ 20.97	\$ 21.81	\$ 22.68	\$ 21.81	\$ 22.68	\$ 23.59	\$ 24.53	\$ 25.51	\$ 26.54	\$ 26.81	\$ 27.08
RA	10L hourly weekly	\$ 733.98	\$ 763.36	\$ 793.87	\$ 763.36	\$ 793.87	\$ 825.61	\$ 858.64	\$ 892.97	\$ 929.05	\$ 938.34	\$ 947.73
RA	10L hourly annually	\$ 38,166.95	\$ 39,694.95	\$ 41,281.16	\$ 42,931.49	\$ 44,649.33	\$ 46,434.66	\$ 48,310.77	\$ 48,793.87	\$ 49,281.81	\$ 49,773.87	\$ 50,265.81
RA	11 hourly weekly	\$ 20.16	\$ 20.97	\$ 21.81	\$ 22.68	\$ 23.59	\$ 24.53	\$ 25.51	\$ 26.53	\$ 27.61	\$ 27.88	\$ 28.16
RA	11 hourly weekly	\$ 705.75	\$ 733.98	\$ 763.36	\$ 793.87	\$ 825.61	\$ 858.64	\$ 892.97	\$ 928.72	\$ 966.23	\$ 975.90	\$ 985.66
RA	11 hourly annually	\$ 36,698.86	\$ 38,166.95	\$ 39,694.95	\$ 41,281.16	\$ 42,931.49	\$ 44,649.33	\$ 46,434.66	\$ 48,293.40	\$ 50,244.19	\$ 50,746.63	\$ 51,254.10
RA	11L hourly weekly	\$ 21.81	\$ 22.68	\$ 23.59	\$ 22.68	\$ 23.59	\$ 24.53	\$ 25.51	\$ 26.53	\$ 27.61	\$ 27.88	\$ 28.16
RA	11L hourly weekly	\$ 763.36	\$ 793.87	\$ 825.61	\$ 793.87	\$ 825.61	\$ 858.64	\$ 892.97	\$ 928.72	\$ 966.23	\$ 975.90	\$ 985.66
RA	11L hourly annually	\$ 39,694.95	\$ 41,281.16	\$ 42,931.49	\$ 44,649.33	\$ 46,434.66	\$ 48,310.77	\$ 50,244.19	\$ 50,746.63	\$ 51,254.10	\$ 51,766.53	\$ 52,278.97
RA	12 hourly weekly	\$ 20.97	\$ 21.81	\$ 22.68	\$ 23.59	\$ 24.53	\$ 25.51	\$ 26.53	\$ 27.60	\$ 28.71	\$ 29.00	\$ 29.29
RA	12 hourly weekly	\$ 733.98	\$ 763.36	\$ 793.87	\$ 825.61	\$ 858.64	\$ 892.97	\$ 928.72	\$ 965.88	\$ 1,004.90	\$ 1,014.95	\$ 1,025.10
RA	12 hourly annually	\$ 38,166.95	\$ 39,694.95	\$ 41,281.16	\$ 42,931.49	\$ 44,649.33	\$ 46,434.66	\$ 48,293.40	\$ 50,225.55	\$ 52,254.82	\$ 52,777.37	\$ 53,305.15
RA	12L hourly weekly	\$ 22.68	\$ 23.59	\$ 24.53	\$ 23.59	\$ 24.53	\$ 25.51	\$ 26.53	\$ 27.60	\$ 28.71	\$ 29.00	\$ 29.29
RA	12L hourly weekly	\$ 793.87	\$ 825.61	\$ 858.64	\$ 825.61	\$ 858.64	\$ 892.97	\$ 928.72	\$ 965.88	\$ 1,004.90	\$ 1,014.95	\$ 1,025.10
RA	12L hourly annually	\$ 41,281.16	\$ 42,931.49	\$ 44,649.33	\$ 46,434.66	\$ 48,293.40	\$ 50,225.55	\$ 52,254.82	\$ 54,344.21	\$ 56,434.66	\$ 58,525.10	\$ 60,615.55
RA	13 hourly weekly	\$ 21.81	\$ 22.68	\$ 23.59	\$ 24.53	\$ 25.51	\$ 26.53	\$ 27.60	\$ 28.70	\$ 29.86	\$ 30.16	\$ 30.46
RA	13 hourly weekly	\$ 763.36	\$ 793.87	\$ 825.61	\$ 858.64	\$ 892.97	\$ 928.72	\$ 965.88	\$ 1,004.49	\$ 1,044.68	\$ 1,055.53	\$ 1,066.09
RA	13 hourly annually	\$ 39,694.95	\$ 41,281.16	\$ 42,931.49	\$ 44,649.33	\$ 46,434.66	\$ 48,293.40	\$ 50,225.55	\$ 52,233.62	\$ 54,344.21	\$ 56,455.81	\$ 58,567.41
RA	13A hourly weekly	\$ 22.68	\$ 23.59	\$ 24.53	\$ 25.51	\$ 26.53	\$ 27.60	\$ 28.70	\$ 29.85	\$ 31.05	\$ 31.36	\$ 31.68
RA	13A hourly weekly	\$ 793.87	\$ 825.61	\$ 858.64	\$ 892.97	\$ 928.72	\$ 965.88	\$ 1,004.49	\$ 1,044.68	\$ 1,086.89	\$ 1,097.76	\$ 1,108.74
RA	13A hourly annually	\$ 41,281.16	\$ 42,931.49	\$ 44,649.33	\$ 46,434.66	\$ 48,293.40	\$ 50,225.55	\$ 52,233.62	\$ 54,323.54	\$ 56,518.54	\$ 57,083.72	\$ 57,654.56
RA	14 hourly weekly	\$ 23.59	\$ 24.53	\$ 25.51	\$ 26.53	\$ 27.60	\$ 28.70	\$ 29.85	\$ 31.04	\$ 32.30	\$ 32.62	\$ 32.95
RA	14 hourly weekly	\$ 825.61	\$ 858.64	\$ 892.97	\$ 928.72	\$ 965.88	\$ 1,004.49	\$ 1,044.68	\$ 1,086.46	\$ 1,130.36	\$ 1,141.66	\$ 1,153.08
RA	14 hourly annually	\$ 42,931.49	\$ 44,649.33	\$ 46,434.66	\$ 48,293.40	\$ 50,225.55	\$ 52,233.62	\$ 54,323.54	\$ 56,496.14	\$ 58,778.57	\$ 59,366.36	\$ 59,960.02

Sal Plan	Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11
RA	14A hourly	\$ 24.53	\$ 25.51	\$ 26.53	\$ 27.60	\$ 28.70	\$ 29.85	\$ 31.04	\$ 32.28	\$ 33.56	\$ 34.92	\$ 36.31
	weekly	\$ 858.64	\$ 892.97	\$ 928.72	\$ 965.88	\$ 1,004.49	\$ 1,044.68	\$ 1,086.46	\$ 1,129.90	\$ 1,174.76	\$ 1,222.14	\$ 1,271.01
	annually	\$ 44,649.33	\$ 46,434.66	\$ 48,293.40	\$ 50,225.55	\$ 52,233.62	\$ 54,323.54	\$ 56,496.14	\$ 58,754.81	\$ 61,087.72	\$ 63,551.41	\$ 66,092.73
RA	15 hourly	\$ 26.53	\$ 27.60	\$ 28.70	\$ 29.85	\$ 31.04	\$ 32.28	\$ 33.56	\$ 34.92	\$ 36.31	\$ 37.77	\$ 39.28
	weekly	\$ 928.72	\$ 965.88	\$ 1,004.49	\$ 1,044.68	\$ 1,086.46	\$ 1,129.90	\$ 1,174.76	\$ 1,222.14	\$ 1,271.01	\$ 1,321.83	\$ 1,374.74
	annually	\$ 48,293.40	\$ 50,225.55	\$ 52,233.62	\$ 54,323.54	\$ 56,496.14	\$ 58,754.81	\$ 61,087.72	\$ 63,551.41	\$ 66,092.73	\$ 68,735.29	\$ 71,486.69
RA	15A hourly	\$ 27.60	\$ 28.70	\$ 29.85	\$ 31.04	\$ 32.28	\$ 33.56	\$ 34.92	\$ 36.31	\$ 37.77	\$ 39.28	\$ 40.83
	weekly	\$ 965.88	\$ 1,004.49	\$ 1,044.68	\$ 1,086.46	\$ 1,129.90	\$ 1,174.76	\$ 1,222.14	\$ 1,271.01	\$ 1,321.83	\$ 1,374.74	\$ 1,429.08
	annually	\$ 50,225.55	\$ 52,233.62	\$ 54,323.54	\$ 56,496.14	\$ 58,754.81	\$ 61,087.72	\$ 63,551.41	\$ 66,092.73	\$ 68,735.29	\$ 71,486.69	\$ 74,312.35
RA	16 hourly	\$ 28.70	\$ 29.85	\$ 31.04	\$ 32.28	\$ 33.56	\$ 34.92	\$ 36.31	\$ 37.77	\$ 39.28	\$ 40.83	\$ 42.48
	weekly	\$ 1,004.49	\$ 1,044.68	\$ 1,086.46	\$ 1,129.90	\$ 1,174.76	\$ 1,222.14	\$ 1,271.01	\$ 1,321.83	\$ 1,374.74	\$ 1,429.08	\$ 1,486.90
	annually	\$ 52,233.62	\$ 54,323.54	\$ 56,496.14	\$ 58,754.81	\$ 61,087.72	\$ 63,551.41	\$ 66,092.73	\$ 68,735.29	\$ 71,486.69	\$ 74,312.35	\$ 77,314.38
RA	16A hourly	\$ 29.85	\$ 31.04	\$ 32.28	\$ 33.56	\$ 34.92	\$ 36.31	\$ 37.77	\$ 39.28	\$ 40.87	\$ 42.48	\$ 44.20
	weekly	\$ 1,044.68	\$ 1,086.46	\$ 1,129.90	\$ 1,174.76	\$ 1,222.14	\$ 1,271.01	\$ 1,321.83	\$ 1,374.74	\$ 1,430.29	\$ 1,486.82	\$ 1,501.68
	annually	\$ 54,323.54	\$ 56,496.14	\$ 58,754.81	\$ 61,087.72	\$ 63,551.41	\$ 66,092.73	\$ 68,735.29	\$ 71,486.69	\$ 74,374.87	\$ 75,118.62	\$ 75,869.81
RA	17 hourly	\$ 31.04	\$ 32.28	\$ 33.56	\$ 34.92	\$ 36.31	\$ 37.77	\$ 39.28	\$ 40.83	\$ 42.48	\$ 44.20	\$ 45.99
	weekly	\$ 1,086.46	\$ 1,129.90	\$ 1,174.76	\$ 1,222.14	\$ 1,271.01	\$ 1,321.83	\$ 1,374.74	\$ 1,429.08	\$ 1,486.90	\$ 1,546.98	\$ 1,562.45
	annually	\$ 56,496.14	\$ 58,754.81	\$ 61,087.72	\$ 63,551.41	\$ 66,092.73	\$ 68,735.29	\$ 71,486.69	\$ 74,312.35	\$ 77,314.38	\$ 78,087.53	\$ 78,868.40
RA	17A hourly	\$ 32.28	\$ 33.56	\$ 34.92	\$ 36.31	\$ 37.77	\$ 39.28	\$ 40.83	\$ 42.48	\$ 44.20	\$ 45.99	\$ 47.81
	weekly	\$ 1,129.90	\$ 1,174.76	\$ 1,222.14	\$ 1,271.01	\$ 1,321.83	\$ 1,374.74	\$ 1,429.08	\$ 1,486.90	\$ 1,546.98	\$ 1,562.45	\$ 1,578.08
	annually	\$ 58,754.81	\$ 61,087.72	\$ 63,551.41	\$ 66,092.73	\$ 68,735.29	\$ 71,486.69	\$ 74,312.35	\$ 77,318.56	\$ 80,443.06	\$ 81,247.50	\$ 82,059.97
RA	18 hourly	\$ 34.92	\$ 36.31	\$ 37.77	\$ 39.28	\$ 40.83	\$ 42.48	\$ 44.18	\$ 45.95	\$ 47.81	\$ 49.72	\$ 51.71
	weekly	\$ 1,222.14	\$ 1,271.01	\$ 1,321.83	\$ 1,374.74	\$ 1,429.08	\$ 1,486.90	\$ 1,546.38	\$ 1,608.23	\$ 1,672.56	\$ 1,740.15	\$ 1,775.55
	annually	\$ 63,551.41	\$ 66,092.73	\$ 68,735.29	\$ 71,486.69	\$ 74,312.35	\$ 77,318.56	\$ 80,411.67	\$ 83,627.97	\$ 86,973.36	\$ 90,487.73	\$ 91,392.61
RA	18A hourly	\$ 36.31	\$ 37.77	\$ 39.28	\$ 40.83	\$ 42.48	\$ 44.18	\$ 45.95	\$ 47.79	\$ 49.72	\$ 51.71	\$ 53.75
	weekly	\$ 1,271.01	\$ 1,321.83	\$ 1,374.74	\$ 1,429.08	\$ 1,486.90	\$ 1,546.38	\$ 1,608.23	\$ 1,672.56	\$ 1,740.15	\$ 1,775.55	\$ 1,775.13
	annually	\$ 66,092.73	\$ 68,735.29	\$ 71,486.69	\$ 74,312.35	\$ 77,318.56	\$ 80,411.67	\$ 83,627.97	\$ 86,973.36	\$ 90,487.73	\$ 91,392.61	\$ 92,306.54
RA	19 hourly	\$ 37.77	\$ 39.28	\$ 40.83	\$ 42.48	\$ 44.18	\$ 45.95	\$ 47.79	\$ 49.70	\$ 51.71	\$ 53.75	\$ 55.84
	weekly	\$ 1,321.83	\$ 1,374.74	\$ 1,429.08	\$ 1,486.90	\$ 1,546.38	\$ 1,608.23	\$ 1,672.56	\$ 1,739.50	\$ 1,809.76	\$ 1,827.86	\$ 1,846.14
	annually	\$ 68,735.29	\$ 71,486.69	\$ 74,312.35	\$ 77,318.56	\$ 80,411.67	\$ 83,627.97	\$ 86,973.36	\$ 90,453.74	\$ 94,107.49	\$ 95,048.57	\$ 95,999.05

Sal Plan	Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11
RA	19A hourly	\$ 39.28	\$ 40.83	\$ 42.48	\$ 44.18	\$ 45.95	\$ 47.79	\$ 49.70	\$ 51.69	\$ 53.78	\$ 54.31	\$ 54.86
	weekly	\$ 1,374.74	\$ 1,429.08	\$ 1,486.90	\$ 1,546.38	\$ 1,608.23	\$ 1,672.56	\$ 1,739.50	\$ 1,809.04	\$ 1,881.42	\$ 1,900.95	\$ 1,919.96
	annually	\$ 71,486.69	\$ 74,312.35	\$ 77,318.56	\$ 80,411.67	\$ 83,627.97	\$ 86,973.36	\$ 90,453.74	\$ 94,069.97	\$ 97,870.79	\$ 98,849.50	\$ 99,837.99
RA	20 hourly	\$ 40.83	\$ 42.48	\$ 44.18	\$ 45.95	\$ 47.79	\$ 49.70	\$ 51.69	\$ 53.75	\$ 55.93	\$ 56.49	\$ 57.05
	weekly	\$ 1,429.08	\$ 1,486.90	\$ 1,546.38	\$ 1,608.23	\$ 1,672.56	\$ 1,739.50	\$ 1,809.04	\$ 1,881.42	\$ 1,957.43	\$ 1,977.00	\$ 1,996.77
	annually	\$ 74,312.35	\$ 77,318.56	\$ 80,411.67	\$ 83,627.97	\$ 86,973.36	\$ 90,453.74	\$ 94,069.97	\$ 97,833.85	\$ 101,786.35	\$ 102,804.21	\$ 103,832.25
RA	20A hourly	\$ 42.48	\$ 44.18	\$ 45.95	\$ 47.79	\$ 49.70	\$ 51.69	\$ 53.75	\$ 55.90	\$ 58.16	\$ 58.74	\$ 59.33
	weekly	\$ 1,486.90	\$ 1,546.38	\$ 1,608.23	\$ 1,672.56	\$ 1,739.50	\$ 1,809.04	\$ 1,881.42	\$ 1,956.64	\$ 2,035.70	\$ 2,056.05	\$ 2,076.61
	annually	\$ 77,318.56	\$ 80,411.67	\$ 83,627.97	\$ 86,973.36	\$ 90,453.74	\$ 94,069.97	\$ 97,833.85	\$ 101,745.39	\$ 105,856.25	\$ 106,914.81	\$ 107,983.96
RA	21 hourly	\$ 44.18	\$ 45.95	\$ 47.79	\$ 49.70	\$ 51.69	\$ 53.75	\$ 55.90	\$ 58.14	\$ 60.49	\$ 61.10	\$ 61.71
	weekly	\$ 1,546.38	\$ 1,608.23	\$ 1,672.56	\$ 1,739.50	\$ 1,809.04	\$ 1,881.42	\$ 1,956.64	\$ 2,034.95	\$ 2,117.16	\$ 2,138.33	\$ 2,159.71
	annually	\$ 80,411.67	\$ 83,627.97	\$ 86,973.36	\$ 90,453.74	\$ 94,069.97	\$ 97,833.85	\$ 101,745.39	\$ 105,817.22	\$ 110,092.18	\$ 111,193.10	\$ 112,305.03
RA	21A hourly	\$ 45.95	\$ 47.79	\$ 49.70	\$ 51.69	\$ 53.75	\$ 55.90	\$ 58.14	\$ 60.47	\$ 62.91	\$ 63.54	\$ 64.17
	weekly	\$ 1,608.23	\$ 1,672.56	\$ 1,739.50	\$ 1,809.04	\$ 1,881.42	\$ 1,956.64	\$ 2,034.95	\$ 2,116.32	\$ 2,201.82	\$ 2,223.84	\$ 2,246.08
	annually	\$ 83,627.97	\$ 86,973.36	\$ 90,453.74	\$ 94,069.97	\$ 97,833.85	\$ 101,745.39	\$ 105,817.22	\$ 110,048.53	\$ 114,494.87	\$ 115,639.82	\$ 116,796.22
RA	22 hourly	\$ 47.79	\$ 49.70	\$ 51.69	\$ 53.75	\$ 55.90	\$ 58.14	\$ 60.47	\$ 62.88	\$ 65.43	\$ 66.08	\$ 66.74
	weekly	\$ 1,672.56	\$ 1,739.50	\$ 1,809.04	\$ 1,881.42	\$ 1,956.64	\$ 2,034.95	\$ 2,116.32	\$ 2,200.97	\$ 2,289.88	\$ 2,312.78	\$ 2,335.90
	annually	\$ 86,973.36	\$ 90,453.74	\$ 94,069.97	\$ 97,833.85	\$ 101,745.39	\$ 105,817.22	\$ 110,048.53	\$ 114,450.27	\$ 119,073.62	\$ 120,264.36	\$ 121,467.00
RA	22A hourly	\$ 49.70	\$ 51.69	\$ 53.75	\$ 55.90	\$ 58.14	\$ 60.47	\$ 62.88	\$ 65.40	\$ 68.04	\$ 68.72	\$ 69.41
	weekly	\$ 1,739.50	\$ 1,809.04	\$ 1,881.42	\$ 1,956.64	\$ 2,034.95	\$ 2,116.32	\$ 2,200.97	\$ 2,288.99	\$ 2,381.46	\$ 2,405.28	\$ 2,429.33
	annually	\$ 90,453.74	\$ 94,069.97	\$ 97,833.85	\$ 101,745.39	\$ 105,817.22	\$ 110,048.53	\$ 114,450.27	\$ 119,027.50	\$ 123,836.14	\$ 125,074.50	\$ 126,325.24

Schedule A
Effective 10-1-2016
2% Increase

Sal Plan	Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
RA1	5	hourly \$ 13.14	\$ 13.67	\$ 14.21	\$ 14.78	\$ 15.37	\$ 15.99	\$ 16.63	\$ 17.29	\$ 17.99
		bi-wkly \$ 1,051.20	\$ 1,093.21	\$ 1,137.00	\$ 1,182.45	\$ 1,229.75	\$ 1,278.92	\$ 1,330.08	\$ 1,383.29	\$ 1,439.15
		annual \$ 27,331.16	\$ 28,423.57	\$ 29,562.11	\$ 30,743.58	\$ 31,973.55	\$ 33,252.01	\$ 34,582.16	\$ 35,965.57	\$ 37,417.99
RA1	05L	hourly \$ 14.21	\$ 14.78	\$ 15.37	\$ 15.99	\$ 16.63	\$ 17.29	\$ 17.98	\$ 18.70	\$ 19.46
		bi-wkly \$ 1,137.00	\$ 1,182.45	\$ 1,229.75	\$ 1,278.92	\$ 1,330.08	\$ 1,383.29	\$ 1,438.67	\$ 1,496.79	\$ 1,556.59
		annual \$ 28,423.57	\$ 29,562.11	\$ 30,743.58	\$ 31,973.55	\$ 33,252.01	\$ 34,582.16	\$ 35,965.57	\$ 37,405.43	\$ 38,916.67
RA1	06L	hourly \$ 14.78	\$ 15.37	\$ 15.99	\$ 16.63	\$ 17.29	\$ 17.98	\$ 18.70	\$ 19.46	\$ 20.24
		bi-wkly \$ 1,229.75	\$ 1,278.92	\$ 1,330.08	\$ 1,383.29	\$ 1,438.67	\$ 1,496.79	\$ 1,555.97	\$ 1,618.81	\$ 1,682.65
		annual \$ 30,743.58	\$ 31,973.55	\$ 33,252.01	\$ 34,582.16	\$ 35,965.57	\$ 37,405.43	\$ 38,916.67	\$ 40,471.26	\$ 42,089.16
RA1	7	hourly \$ 15.37	\$ 15.99	\$ 16.63	\$ 17.29	\$ 17.98	\$ 18.70	\$ 19.46	\$ 20.24	\$ 21.02
		bi-wkly \$ 1,278.92	\$ 1,330.08	\$ 1,383.29	\$ 1,438.67	\$ 1,496.79	\$ 1,555.97	\$ 1,618.81	\$ 1,682.65	\$ 1,748.57
		annual \$ 31,973.55	\$ 33,252.01	\$ 34,582.16	\$ 35,965.57	\$ 37,405.43	\$ 38,916.67	\$ 40,471.26	\$ 42,089.16	\$ 43,751.06
RA1	07L	hourly \$ 15.99	\$ 16.63	\$ 17.29	\$ 17.98	\$ 18.70	\$ 19.46	\$ 20.24	\$ 21.02	\$ 21.80
		bi-wkly \$ 1,330.08	\$ 1,383.29	\$ 1,438.67	\$ 1,496.79	\$ 1,555.97	\$ 1,618.81	\$ 1,682.65	\$ 1,748.57	\$ 1,816.69
		annual \$ 33,252.01	\$ 34,582.16	\$ 35,965.57	\$ 37,405.43	\$ 38,916.67	\$ 40,471.26	\$ 42,089.16	\$ 43,751.06	\$ 45,458.96
RA1	8	hourly \$ 16.63	\$ 17.29	\$ 17.98	\$ 18.70	\$ 19.46	\$ 20.24	\$ 21.02	\$ 21.80	\$ 22.60
		bi-wkly \$ 1,383.29	\$ 1,438.67	\$ 1,496.79	\$ 1,555.97	\$ 1,618.81	\$ 1,682.65	\$ 1,748.57	\$ 1,816.69	\$ 1,887.01
		annual \$ 34,582.16	\$ 35,965.57	\$ 37,405.43	\$ 38,916.67	\$ 40,471.26	\$ 42,089.16	\$ 43,751.06	\$ 45,458.96	\$ 47,216.86

Sal Plan	Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	
RA1	08L	hourly	\$ 15.99	\$ 16.63	\$ 17.29	\$ 17.98	\$ 18.70	\$ 19.45	\$ 20.23	\$ 21.04	\$ 21.89
	bi-wkly	\$ 1,229.75	\$ 1,278.92	\$ 1,330.08	\$ 1,383.29	\$ 1,438.67	\$ 1,496.16	\$ 1,555.97	\$ 1,618.23	\$ 1,682.94	\$ 1,750.94
	annual	\$ 31,973.54	\$ 33,252.01	\$ 34,582.16	\$ 35,965.57	\$ 37,405.43	\$ 38,900.15	\$ 40,455.30	\$ 42,074.06	\$ 43,773.54	\$ 45,524.42
RA1	9	hourly	\$ 15.99	\$ 16.63	\$ 17.29	\$ 17.98	\$ 18.70	\$ 19.45	\$ 20.23	\$ 21.04	\$ 21.89
	bi-wkly	\$ 1,229.75	\$ 1,278.92	\$ 1,330.08	\$ 1,383.29	\$ 1,438.67	\$ 1,496.16	\$ 1,555.97	\$ 1,618.23	\$ 1,683.60	\$ 1,750.94
	annual	\$ 31,973.54	\$ 33,252.01	\$ 34,582.16	\$ 35,965.57	\$ 37,405.43	\$ 38,900.15	\$ 40,455.30	\$ 42,074.06	\$ 43,773.54	\$ 45,524.42
RA1	09L	hourly	\$ 16.63	\$ 17.29	\$ 17.98	\$ 18.70	\$ 19.45	\$ 20.23	\$ 21.04	\$ 21.89	\$ 22.76
	bi-wkly	\$ 1,330.08	\$ 1,383.29	\$ 1,438.67	\$ 1,496.16	\$ 1,555.97	\$ 1,618.23	\$ 1,682.94	\$ 1,750.94	\$ 1,821.03	\$ 1,893.86
	annual	\$ 34,582.16	\$ 35,965.57	\$ 37,405.43	\$ 38,900.15	\$ 40,455.30	\$ 42,074.06	\$ 43,756.42	\$ 45,524.42	\$ 47,346.66	\$ 49,240.27
RA1	10	hourly	\$ 17.29	\$ 17.98	\$ 18.70	\$ 19.45	\$ 20.23	\$ 21.04	\$ 21.89	\$ 22.76	\$ 23.67
	bi-wkly	\$ 1,278.92	\$ 1,330.08	\$ 1,383.29	\$ 1,438.67	\$ 1,496.16	\$ 1,555.97	\$ 1,618.23	\$ 1,682.94	\$ 1,750.94	\$ 1,821.03
	annual	\$ 33,252.01	\$ 34,582.16	\$ 35,965.57	\$ 37,405.43	\$ 38,900.15	\$ 40,455.30	\$ 42,074.06	\$ 43,756.42	\$ 45,524.42	\$ 47,346.66
RA1	10L	hourly	\$ 17.29	\$ 17.98	\$ 18.70	\$ 19.45	\$ 20.23	\$ 21.04	\$ 21.89	\$ 22.76	\$ 23.67
	bi-wkly	\$ 1,383.29	\$ 1,438.67	\$ 1,496.16	\$ 1,555.97	\$ 1,618.23	\$ 1,682.94	\$ 1,750.94	\$ 1,821.03	\$ 1,893.86	\$ 1,966.73
	annual	\$ 35,965.57	\$ 37,405.43	\$ 38,900.15	\$ 40,455.30	\$ 42,074.06	\$ 43,756.42	\$ 45,524.42	\$ 47,346.66	\$ 49,240.27	\$ 51,134.87
RA1	11	hourly	\$ 17.98	\$ 18.70	\$ 19.45	\$ 20.23	\$ 21.04	\$ 21.89	\$ 22.76	\$ 23.67	\$ 24.58
	bi-wkly	\$ 1,438.67	\$ 1,496.16	\$ 1,555.97	\$ 1,618.23	\$ 1,682.94	\$ 1,750.94	\$ 1,821.03	\$ 1,893.86	\$ 1,966.73	\$ 2,040.66
	annual	\$ 37,405.43	\$ 38,900.15	\$ 40,455.30	\$ 42,074.06	\$ 43,756.42	\$ 45,524.42	\$ 47,346.66	\$ 49,240.27	\$ 51,134.87	\$ 53,029.47
RA1	11L	hourly	\$ 17.98	\$ 18.70	\$ 19.45	\$ 20.23	\$ 21.04	\$ 21.89	\$ 22.76	\$ 23.67	\$ 24.58
	bi-wkly	\$ 1,438.67	\$ 1,496.16	\$ 1,555.97	\$ 1,618.23	\$ 1,682.94	\$ 1,750.94	\$ 1,821.03	\$ 1,893.86	\$ 1,966.73	\$ 2,040.66
	annual	\$ 37,405.43	\$ 38,900.15	\$ 40,455.30	\$ 42,074.06	\$ 43,756.42	\$ 45,524.42	\$ 47,346.66	\$ 49,240.27	\$ 51,134.87	\$ 53,029.47
RA1	12	hourly	\$ 18.70	\$ 19.45	\$ 20.23	\$ 21.04	\$ 21.89	\$ 22.76	\$ 23.67	\$ 24.58	\$ 25.49
	bi-wkly	\$ 1,496.16	\$ 1,555.97	\$ 1,618.23	\$ 1,682.94	\$ 1,750.94	\$ 1,821.03	\$ 1,893.86	\$ 1,966.73	\$ 2,040.66	\$ 2,114.63
	annual	\$ 38,900.15	\$ 40,455.30	\$ 42,074.06	\$ 43,756.42	\$ 45,524.42	\$ 47,346.66	\$ 49,240.27	\$ 51,134.87	\$ 53,029.47	\$ 54,924.07

Sal Plan	Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
RA1	12L	hourly								
	bi-wkly	\$ 1,820.33	\$ 1,893.11	\$ 1,968.86	\$ 2,047.60	\$ 2,129.46	\$ 2,214.01	\$ 2,303.30	\$ 2,395.41	\$ 2,492.16
	annual	\$ 47,328.64	\$ 49,220.90	\$ 51,190.28	\$ 53,237.57	\$ 55,365.97	\$ 57,564.33	\$ 59,885.91	\$ 62,280.65	\$ 64,796.24
RA1	13	hourly	\$ 17.98	\$ 18.70	\$ 19.45	\$ 20.23	\$ 21.04	\$ 21.88	\$ 22.75	\$ 23.66
	bi-wkly	\$ 1,438.67	\$ 1,496.16	\$ 1,555.97	\$ 1,618.23	\$ 1,682.94	\$ 1,750.31	\$ 1,820.33	\$ 1,893.11	\$ 1,969.62
	annual	\$ 37,405.43	\$ 38,900.15	\$ 40,455.30	\$ 42,074.06	\$ 43,756.42	\$ 45,507.95	\$ 47,328.65	\$ 49,220.90	\$ 51,210.11
RA1	13A	hourly	\$ 18.70	\$ 19.45	\$ 20.23	\$ 21.04	\$ 21.88	\$ 22.75	\$ 23.66	\$ 24.61
	bi-wkly	\$ 1,496.16	\$ 1,555.97	\$ 1,618.23	\$ 1,682.94	\$ 1,750.31	\$ 1,820.33	\$ 1,893.11	\$ 1,968.86	\$ 2,048.41
	annual	\$ 38,900.15	\$ 40,455.30	\$ 42,074.06	\$ 43,756.42	\$ 45,507.95	\$ 47,328.65	\$ 49,220.90	\$ 51,190.28	\$ 53,258.61
RA1	14	hourly	\$ 19.45	\$ 20.23	\$ 21.04	\$ 21.88	\$ 22.75	\$ 23.66	\$ 24.61	\$ 25.59
	bi-wkly	\$ 1,555.97	\$ 1,618.23	\$ 1,682.94	\$ 1,750.31	\$ 1,820.33	\$ 1,893.11	\$ 1,968.86	\$ 2,047.60	\$ 2,130.32
	annual	\$ 40,455.30	\$ 42,074.06	\$ 43,756.42	\$ 45,507.95	\$ 47,328.65	\$ 49,220.90	\$ 51,190.28	\$ 53,237.57	\$ 55,388.21
RA1	14A	hourly	\$ 20.23	\$ 21.04	\$ 21.88	\$ 22.75	\$ 23.66	\$ 24.61	\$ 25.59	\$ 26.62
	bi-wkly	\$ 1,618.23	\$ 1,682.94	\$ 1,750.31	\$ 1,820.33	\$ 1,893.11	\$ 1,968.86	\$ 2,047.60	\$ 2,129.46	\$ 2,215.50
	annual	\$ 42,074.06	\$ 43,756.42	\$ 45,507.95	\$ 47,328.65	\$ 49,220.90	\$ 51,190.28	\$ 53,237.57	\$ 55,365.97	\$ 57,602.96
RA1	15	hourly	\$ 21.88	\$ 22.75	\$ 23.66	\$ 24.61	\$ 25.59	\$ 26.62	\$ 27.68	\$ 28.79
	bi-wkly	\$ 1,750.31	\$ 1,820.33	\$ 1,893.11	\$ 1,968.86	\$ 2,047.60	\$ 2,129.46	\$ 2,214.01	\$ 2,303.30	\$ 2,396.34
	annual	\$ 45,507.95	\$ 47,328.65	\$ 49,220.90	\$ 51,190.28	\$ 53,237.57	\$ 55,365.97	\$ 57,564.33	\$ 59,885.91	\$ 62,304.95
RA1	15A	hourly	\$ 22.75	\$ 23.66	\$ 24.61	\$ 25.59	\$ 26.62	\$ 27.68	\$ 28.79	\$ 29.95
	bi-wkly	\$ 1,820.33	\$ 1,893.11	\$ 1,968.86	\$ 2,047.60	\$ 2,129.46	\$ 2,214.01	\$ 2,303.30	\$ 2,395.41	\$ 2,492.16
	annual	\$ 47,328.64	\$ 49,220.90	\$ 51,190.28	\$ 53,237.57	\$ 55,365.97	\$ 57,564.33	\$ 59,885.91	\$ 62,280.65	\$ 64,796.24
RA1	16	hourly	\$ 23.66	\$ 24.61	\$ 25.59	\$ 26.62	\$ 27.68	\$ 28.79	\$ 29.94	\$ 31.14
	bi-wkly	\$ 1,893.11	\$ 1,968.86	\$ 2,047.60	\$ 2,129.46	\$ 2,214.01	\$ 2,303.30	\$ 2,395.41	\$ 2,491.18	\$ 2,591.82
	annual	\$ 49,220.90	\$ 51,190.28	\$ 53,237.57	\$ 55,365.97	\$ 57,564.33	\$ 59,885.91	\$ 62,280.65	\$ 64,770.80	\$ 67,387.28

Sal Plan	Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
RA1	16A	hourly \$ 24.61	hourly \$ 25.59	hourly \$ 26.62	hourly \$ 27.68	hourly \$ 28.79	hourly \$ 29.94	hourly \$ 31.14	hourly \$ 32.39	hourly \$ 33.69
	bi-wkly \$ 1,968.86	bi-wkly \$ 2,047.60	bi-wkly \$ 2,129.46	bi-wkly \$ 2,214.01	bi-wkly \$ 2,303.30	bi-wkly \$ 2,395.41	bi-wkly \$ 2,491.18	bi-wkly \$ 2,590.90	bi-wkly \$ 2,693.31	bi-wkly \$ 2,799.56
	annual \$ 51,190.28	annual \$ 53,237.57	annual \$ 55,365.97	annual \$ 57,564.33	annual \$ 59,885.91	annual \$ 62,280.65	annual \$ 64,770.80	annual \$ 67,363.51	annual \$ 70,026.18	annual \$ 72,855.63
RA1	17	hourly \$ 25.59	hourly \$ 26.62	hourly \$ 27.68	hourly \$ 28.79	hourly \$ 29.94	hourly \$ 31.14	hourly \$ 32.39	hourly \$ 33.67	hourly \$ 35.03
	bi-wkly \$ 2,047.60	bi-wkly \$ 2,129.46	bi-wkly \$ 2,214.01	bi-wkly \$ 2,303.30	bi-wkly \$ 2,395.41	bi-wkly \$ 2,491.18	bi-wkly \$ 2,590.90	bi-wkly \$ 2,693.31	bi-wkly \$ 2,802.27	bi-wkly \$ 2,915.49
	annual \$ 51,190.28	annual \$ 53,237.57	annual \$ 55,365.97	annual \$ 57,564.33	annual \$ 59,885.91	annual \$ 62,280.65	annual \$ 64,770.80	annual \$ 67,363.51	annual \$ 70,026.18	annual \$ 72,855.63
RA1	17A	hourly \$ 26.62	hourly \$ 27.68	hourly \$ 28.79	hourly \$ 29.94	hourly \$ 31.14	hourly \$ 32.39	hourly \$ 33.67	hourly \$ 35.03	hourly \$ 36.44
	bi-wkly \$ 2,129.46	bi-wkly \$ 2,214.01	bi-wkly \$ 2,303.30	bi-wkly \$ 2,395.41	bi-wkly \$ 2,491.18	bi-wkly \$ 2,590.90	bi-wkly \$ 2,693.31	bi-wkly \$ 2,802.27	bi-wkly \$ 2,915.49	bi-wkly \$ 3,030.94
	annual \$ 55,365.96	annual \$ 57,564.33	annual \$ 59,885.91	annual \$ 62,280.65	annual \$ 64,770.80	annual \$ 67,363.51	annual \$ 70,026.18	annual \$ 72,859.00	annual \$ 75,802.69	annual \$ 78,859.38
RA1	18	hourly \$ 28.79	hourly \$ 29.94	hourly \$ 31.14	hourly \$ 32.39	hourly \$ 33.67	hourly \$ 35.03	hourly \$ 36.43	hourly \$ 37.89	hourly \$ 39.42
	bi-wkly \$ 2,303.30	bi-wkly \$ 2,395.41	bi-wkly \$ 2,491.18	bi-wkly \$ 2,590.90	bi-wkly \$ 2,693.31	bi-wkly \$ 2,802.27	bi-wkly \$ 2,914.37	bi-wkly \$ 3,030.94	bi-wkly \$ 3,152.19	bi-wkly \$ 3,279.55
	annual \$ 59,885.91	annual \$ 62,280.65	annual \$ 64,770.80	annual \$ 67,363.51	annual \$ 70,026.18	annual \$ 72,859.00	annual \$ 75,773.71	annual \$ 78,804.50	annual \$ 81,987.93	annual \$ 85,268.29
RA1	18A	hourly \$ 29.94	hourly \$ 31.14	hourly \$ 32.39	hourly \$ 33.67	hourly \$ 35.03	hourly \$ 36.43	hourly \$ 37.89	hourly \$ 39.40	hourly \$ 40.99
	bi-wkly \$ 2,395.41	bi-wkly \$ 2,491.18	bi-wkly \$ 2,590.90	bi-wkly \$ 2,693.31	bi-wkly \$ 2,802.27	bi-wkly \$ 2,914.37	bi-wkly \$ 3,030.94	bi-wkly \$ 3,152.19	bi-wkly \$ 3,278.33	bi-wkly \$ 3,410.77
	annual \$ 62,280.65	annual \$ 64,770.80	annual \$ 67,363.51	annual \$ 70,026.18	annual \$ 72,859.00	annual \$ 75,773.71	annual \$ 78,804.50	annual \$ 81,956.93	annual \$ 85,268.29	annual \$ 88,680.03
RA1	19	hourly \$ 31.14	hourly \$ 32.39	hourly \$ 33.67	hourly \$ 35.03	hourly \$ 36.43	hourly \$ 37.89	hourly \$ 39.40	hourly \$ 40.98	hourly \$ 42.63
	bi-wkly \$ 2,491.18	bi-wkly \$ 2,590.90	bi-wkly \$ 2,693.31	bi-wkly \$ 2,802.27	bi-wkly \$ 2,914.37	bi-wkly \$ 3,030.94	bi-wkly \$ 3,152.19	bi-wkly \$ 3,278.33	bi-wkly \$ 3,409.39	bi-wkly \$ 3,547.14
	annual \$ 64,770.80	annual \$ 67,363.51	annual \$ 70,026.18	annual \$ 72,859.00	annual \$ 75,773.71	annual \$ 78,804.50	annual \$ 81,956.94	annual \$ 85,236.58	annual \$ 88,644.23	annual \$ 92,225.58
RA1	19A	hourly \$ 32.39	hourly \$ 33.67	hourly \$ 35.03	hourly \$ 36.43	hourly \$ 37.89	hourly \$ 39.40	hourly \$ 40.98	hourly \$ 42.62	hourly \$ 44.34
	bi-wkly \$ 2,590.90	bi-wkly \$ 2,693.31	bi-wkly \$ 2,802.27	bi-wkly \$ 2,914.37	bi-wkly \$ 3,030.94	bi-wkly \$ 3,152.19	bi-wkly \$ 3,278.33	bi-wkly \$ 3,409.39	bi-wkly \$ 3,547.14	bi-wkly \$ 3,689.06
	annual \$ 67,363.51	annual \$ 70,026.18	annual \$ 72,859.00	annual \$ 75,773.71	annual \$ 78,804.50	annual \$ 81,956.93	annual \$ 85,236.58	annual \$ 88,644.23	annual \$ 92,225.58	annual \$ 95,915.47
RA1	20	hourly \$ 33.67	hourly \$ 35.03	hourly \$ 36.43	hourly \$ 37.89	hourly \$ 39.40	hourly \$ 40.98	hourly \$ 42.62	hourly \$ 44.32	hourly \$ 46.11
	bi-wkly \$ 2,693.31	bi-wkly \$ 2,802.27	bi-wkly \$ 2,914.37	bi-wkly \$ 3,030.94	bi-wkly \$ 3,152.19	bi-wkly \$ 3,278.33	bi-wkly \$ 3,409.39	bi-wkly \$ 3,545.81	bi-wkly \$ 3,689.06	bi-wkly \$ 3,839.47
	annual \$ 70,026.18	annual \$ 72,859.00	annual \$ 75,773.71	annual \$ 78,804.50	annual \$ 81,956.93	annual \$ 85,236.58	annual \$ 88,644.23	annual \$ 92,191.02	annual \$ 95,915.47	annual \$ 99,859.94

Sal Plan	Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
RA1	20A	hourly \$ 35.03	hourly \$ 36.43	hourly \$ 37.89	hourly \$ 39.40	hourly \$ 40.98	hourly \$ 42.62	hourly \$ 44.32	hourly \$ 46.09	hourly \$ 47.96
	bi-wkly	\$ 2,802.27	\$ 2,914.37	\$ 3,030.94	\$ 3,152.19	\$ 3,278.33	\$ 3,409.39	\$ 3,545.81	\$ 3,687.57	\$ 3,836.56
	annual	\$ 72,859.00	\$ 75,773.71	\$ 78,804.50	\$ 81,956.93	\$ 85,236.58	\$ 88,644.23	\$ 92,191.02	\$ 95,876.94	\$ 99,750.54
RA1	21	hourly \$ 36.43	hourly \$ 37.89	hourly \$ 39.40	hourly \$ 40.98	hourly \$ 42.62	hourly \$ 44.32	hourly \$ 46.09	hourly \$ 47.94	hourly \$ 49.88
	bi-wkly	\$ 2,914.37	\$ 3,030.94	\$ 3,152.19	\$ 3,278.33	\$ 3,409.39	\$ 3,545.81	\$ 3,687.57	\$ 3,835.15	\$ 3,990.08
	annual	\$ 75,773.71	\$ 78,804.50	\$ 81,956.93	\$ 85,236.58	\$ 88,644.23	\$ 92,191.02	\$ 95,876.94	\$ 99,713.93	\$ 103,742.11
RA1	21A	hourly \$ 37.89	hourly \$ 39.40	hourly \$ 40.98	hourly \$ 42.62	hourly \$ 44.32	hourly \$ 46.09	hourly \$ 47.94	hourly \$ 49.86	hourly \$ 51.87
	bi-wkly	\$ 3,030.94	\$ 3,152.19	\$ 3,278.33	\$ 3,409.39	\$ 3,545.81	\$ 3,687.57	\$ 3,835.15	\$ 3,988.51	\$ 4,149.65
	annual	\$ 78,804.50	\$ 81,956.93	\$ 85,236.58	\$ 88,644.23	\$ 92,191.02	\$ 95,876.94	\$ 99,713.93	\$ 103,701.18	\$ 107,891.03
RA1	22	hourly \$ 39.40	hourly \$ 40.98	hourly \$ 42.74	hourly \$ 44.32	hourly \$ 46.09	hourly \$ 47.94	hourly \$ 49.86	hourly \$ 51.85	hourly \$ 53.95
	bi-wkly	\$ 3,152.19	\$ 3,278.33	\$ 3,419.47	\$ 3,545.81	\$ 3,687.57	\$ 3,835.15	\$ 3,988.51	\$ 4,148.03	\$ 4,315.60
	annual	\$ 81,956.93	\$ 85,236.58	\$ 88,906.17	\$ 92,191.03	\$ 95,876.94	\$ 99,713.93	\$ 103,701.19	\$ 107,848.88	\$ 112,205.73
RA1	22A	hourly \$ 40.98	hourly \$ 42.62	hourly \$ 44.32	hourly \$ 46.09	hourly \$ 47.94	hourly \$ 49.86	hourly \$ 51.85	hourly \$ 53.92	hourly \$ 56.10
	bi-wkly	\$ 3,278.33	\$ 3,409.39	\$ 3,545.81	\$ 3,687.57	\$ 3,835.15	\$ 3,988.51	\$ 4,148.04	\$ 4,313.93	\$ 4,488.23
	annual	\$ 85,236.58	\$ 88,644.23	\$ 92,191.02	\$ 95,876.94	\$ 99,713.93	\$ 103,701.18	\$ 107,849.05	\$ 112,162.27	\$ 116,694.07

Schedule A
Effective 10-07-2017
2 % Increase

Salary Plan	Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
RA1	5	\$ 13.40	\$ 13.94	\$ 14.50	\$ 15.08	\$ 15.68	\$ 16.31	\$ 16.96	\$ 17.64	\$ 18.35
	hourly	\$ 1,072.22	\$ 1,115.08	\$ 1,159.74	\$ 1,206.09	\$ 1,254.35	\$ 1,304.50	\$ 1,356.68	\$ 1,410.96	\$ 1,467.94
	bi-wkly	\$ 27,877.78	\$ 28,992.04	\$ 30,153.35	\$ 31,358.45	\$ 32,613.02	\$ 33,917.05	\$ 35,273.80	\$ 36,684.88	\$ 38,166.35
	annual									
RA1	05L									
	hourly	\$ 14.50	\$ 15.08	\$ 15.68	\$ 16.31	\$ 16.96	\$ 17.64	\$ 18.34	\$ 19.08	\$ 19.85
	bi-wkly	\$ 1,159.74	\$ 1,206.09	\$ 1,254.35	\$ 1,304.50	\$ 1,356.68	\$ 1,410.96	\$ 1,467.94	\$ 1,526.08	\$ 1,587.72
	annual	\$ 30,153.35	\$ 31,358.45	\$ 32,613.02	\$ 33,917.05	\$ 35,273.80	\$ 36,684.88	\$ 38,166.35	\$ 39,678.16	\$ 41,280.68
RA1	6	\$ 13.94	\$ 14.50	\$ 15.08	\$ 15.68	\$ 16.31	\$ 16.96	\$ 17.64	\$ 18.34	\$ 19.08
	hourly	\$ 1,115.08	\$ 1,159.74	\$ 1,206.09	\$ 1,254.35	\$ 1,304.50	\$ 1,356.68	\$ 1,410.96	\$ 1,467.44	\$ 1,526.73
	bi-wkly	\$ 28,992.04	\$ 30,153.35	\$ 31,358.45	\$ 32,613.02	\$ 33,917.05	\$ 35,273.80	\$ 36,684.88	\$ 38,153.54	\$ 39,695.00
	annual									
RA1	06L									
	hourly	\$ 15.08	\$ 15.68	\$ 16.31	\$ 16.96	\$ 17.64	\$ 18.34	\$ 19.08	\$ 19.85	\$ 20.62
	bi-wkly	\$ 1,206.09	\$ 1,254.35	\$ 1,304.50	\$ 1,356.68	\$ 1,410.96	\$ 1,467.44	\$ 1,526.08	\$ 1,587.72	\$ 1,649.36
	annual	\$ 31,358.45	\$ 32,613.02	\$ 33,917.05	\$ 35,273.80	\$ 36,684.88	\$ 38,153.54	\$ 39,678.16	\$ 41,280.68	\$ 42,913.20
RA1	7	\$ 14.50	\$ 15.08	\$ 15.68	\$ 16.31	\$ 16.96	\$ 17.64	\$ 18.34	\$ 19.08	\$ 19.85
	hourly	\$ 1,159.74	\$ 1,206.09	\$ 1,254.35	\$ 1,304.50	\$ 1,356.68	\$ 1,410.96	\$ 1,467.44	\$ 1,526.08	\$ 1,587.72
	bi-wkly	\$ 30,153.35	\$ 31,358.45	\$ 32,613.02	\$ 33,917.05	\$ 35,273.80	\$ 36,684.88	\$ 38,153.54	\$ 39,678.16	\$ 41,280.68
	annual									
RA1	07L									
	hourly	\$ 15.68	\$ 16.31	\$ 16.96	\$ 17.64	\$ 18.34	\$ 19.08	\$ 19.85	\$ 20.62	\$ 21.40
	bi-wkly	\$ 1,254.35	\$ 1,304.50	\$ 1,356.68	\$ 1,410.96	\$ 1,467.44	\$ 1,526.08	\$ 1,587.72	\$ 1,649.36	\$ 1,712.00
	annual	\$ 32,613.02	\$ 33,917.05	\$ 35,273.80	\$ 36,684.88	\$ 38,153.54	\$ 39,678.16	\$ 41,280.68	\$ 42,913.20	\$ 44,585.72

Salary Plan	Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
RA1	8	hourly \$ 15.08	\$ 15.68	\$ 16.31	\$ 16.96	\$ 17.64	\$ 18.34	\$ 19.08	\$ 19.84	\$ 20.64
	bi-wkly	\$ 1,206.09	\$ 1,254.35	\$ 1,304.50	\$ 1,356.68	\$ 1,410.96	\$ 1,467.44	\$ 1,526.08	\$ 1,587.09	\$ 1,651.19
	annual	\$ 31,358.45	\$ 32,613.02	\$ 33,917.05	\$ 35,273.80	\$ 36,684.88	\$ 38,153.54	\$ 39,678.16	\$ 41,264.41	\$ 42,930.95
RA1	08L	hourly								
	bi-wkly	\$ 16.31	\$ 16.96	\$ 17.64	\$ 18.34	\$ 19.08	\$ 19.84	\$ 20.63	\$ 21.46	\$ 22.32
	annual	\$ 33,917.05	\$ 35,273.80	\$ 36,684.88	\$ 38,153.54	\$ 39,678.16	\$ 41,264.41	\$ 42,915.54	\$ 44,631.55	\$ 46,418.11
RA1	9	hourly	\$ 15.68	\$ 16.31	\$ 16.96	\$ 17.64	\$ 18.34	\$ 19.08	\$ 19.84	\$ 20.63
	bi-wkly	\$ 1,254.35	\$ 1,304.50	\$ 1,356.68	\$ 1,410.96	\$ 1,467.44	\$ 1,526.08	\$ 1,587.09	\$ 1,650.60	\$ 1,717.27
	annual	\$ 32,613.02	\$ 33,917.05	\$ 35,273.80	\$ 36,684.88	\$ 38,153.54	\$ 39,678.16	\$ 41,264.41	\$ 42,915.54	\$ 44,649.01
RA1	09L	hourly								
	bi-wkly	\$ 16.96	\$ 17.64	\$ 18.34	\$ 19.08	\$ 19.84	\$ 20.63	\$ 21.46	\$ 22.32	\$ 23.22
	annual	\$ 35,273.80	\$ 36,684.88	\$ 38,153.54	\$ 39,678.16	\$ 41,264.41	\$ 42,915.54	\$ 44,631.55	\$ 46,434.91	\$ 48,293.59
RA1	10	hourly	\$ 16.31	\$ 16.96	\$ 17.64	\$ 18.34	\$ 19.08	\$ 19.84	\$ 20.63	\$ 21.46
	bi-wkly	\$ 1,304.50	\$ 1,356.68	\$ 1,410.96	\$ 1,467.44	\$ 1,526.08	\$ 1,587.09	\$ 1,650.60	\$ 1,716.60	\$ 1,785.96
	annual	\$ 33,917.05	\$ 35,273.80	\$ 36,684.88	\$ 38,153.54	\$ 39,678.16	\$ 41,264.41	\$ 42,915.54	\$ 44,631.55	\$ 46,434.91
RA1	10L	hourly								
	bi-wkly	\$ 17.64	\$ 18.34	\$ 19.08	\$ 19.84	\$ 20.63	\$ 21.46	\$ 22.32	\$ 23.22	\$ 24.16
	annual	\$ 36,684.88	\$ 38,153.54	\$ 39,678.16	\$ 41,264.41	\$ 42,915.54	\$ 44,631.55	\$ 46,434.91	\$ 48,293.59	\$ 50,152.67
RA1	11	hourly	\$ 16.96	\$ 17.64	\$ 18.34	\$ 19.08	\$ 19.84	\$ 20.63	\$ 21.46	\$ 22.32
	bi-wkly	\$ 1,356.68	\$ 1,410.96	\$ 1,467.44	\$ 1,526.08	\$ 1,587.09	\$ 1,650.60	\$ 1,716.60	\$ 1,785.31	\$ 1,857.45
	annual	\$ 35,273.80	\$ 36,684.88	\$ 38,153.54	\$ 39,678.16	\$ 41,264.41	\$ 42,915.54	\$ 44,631.55	\$ 46,418.11	\$ 48,293.59

Salary Plan	Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9				
RA1	11L	hourly	\$ 18.34	\$ 19.08	\$ 19.84	\$ 20.63	\$ 21.46	\$ 22.32	\$ 23.21	\$ 24.14	\$ 25.10	\$ 26.11	\$ 27.15	\$ 28.25
	bi-wkly	\$ 1,467.44	\$ 1,526.08	\$ 1,587.09	\$ 1,650.60	\$ 1,716.60	\$ 1,785.31	\$ 1,856.74	\$ 1,930.97	\$ 2,008.23	\$ 2,088.55	\$ 2,172.05	\$ 2,259.81	\$ 2,352.08
	annual	\$ 38,153.54	\$ 39,678.16	\$ 41,264.41	\$ 42,915.54	\$ 44,631.55	\$ 46,418.11	\$ 48,275.22	\$ 50,205.32	\$ 52,214.08	\$ 54,302.32	\$ 56,473.28	\$ 58,755.02	\$ 61,147.76
RA1	12	hourly	\$ 17.64	\$ 18.34	\$ 19.08	\$ 19.84	\$ 20.63	\$ 21.46	\$ 22.32	\$ 23.21	\$ 24.14	\$ 25.10	\$ 26.11	\$ 27.15
	bi-wkly	\$ 1,410.96	\$ 1,467.44	\$ 1,526.08	\$ 1,587.09	\$ 1,650.60	\$ 1,716.60	\$ 1,785.31	\$ 1,856.74	\$ 1,930.97	\$ 2,008.23	\$ 2,088.55	\$ 2,172.05	\$ 2,259.81
	annual	\$ 36,684.88	\$ 38,153.54	\$ 39,678.16	\$ 41,264.41	\$ 42,915.54	\$ 44,631.55	\$ 46,418.11	\$ 48,275.22	\$ 50,205.32	\$ 52,214.08	\$ 54,302.32	\$ 56,473.28	\$ 58,755.02
RA1	13	hourly	\$ 18.34	\$ 19.08	\$ 19.84	\$ 20.63	\$ 21.46	\$ 22.32	\$ 23.21	\$ 24.14	\$ 25.10	\$ 26.11	\$ 27.15	\$ 28.25
	bi-wkly	\$ 1,467.44	\$ 1,526.08	\$ 1,587.09	\$ 1,650.60	\$ 1,716.60	\$ 1,785.31	\$ 1,856.74	\$ 1,930.97	\$ 2,008.23	\$ 2,088.55	\$ 2,172.05	\$ 2,259.81	\$ 2,352.08
	annual	\$ 38,153.54	\$ 39,678.16	\$ 41,264.41	\$ 42,915.54	\$ 44,631.55	\$ 46,418.11	\$ 48,275.22	\$ 50,205.32	\$ 52,214.08	\$ 54,302.32	\$ 56,473.28	\$ 58,755.02	\$ 61,147.76
RA1	13A	hourly	\$ 19.08	\$ 19.84	\$ 20.63	\$ 21.46	\$ 22.32	\$ 23.21	\$ 24.14	\$ 25.10	\$ 26.11	\$ 27.15	\$ 28.25	\$ 29.35
	bi-wkly	\$ 1,526.08	\$ 1,587.09	\$ 1,650.60	\$ 1,716.60	\$ 1,785.31	\$ 1,856.74	\$ 1,930.97	\$ 2,008.23	\$ 2,088.55	\$ 2,172.05	\$ 2,259.81	\$ 2,352.08	\$ 2,449.35
	annual	\$ 39,678.16	\$ 41,264.41	\$ 42,915.54	\$ 44,631.55	\$ 46,418.11	\$ 48,275.22	\$ 50,205.32	\$ 52,214.08	\$ 54,302.32	\$ 56,473.28	\$ 58,755.02	\$ 61,147.76	\$ 63,640.52
RA1	14	hourly	\$ 19.84	\$ 20.63	\$ 21.46	\$ 22.32	\$ 23.21	\$ 24.14	\$ 25.10	\$ 26.11	\$ 27.15	\$ 28.25	\$ 29.35	\$ 30.50
	bi-wkly	\$ 1,587.09	\$ 1,650.60	\$ 1,716.60	\$ 1,785.31	\$ 1,856.74	\$ 1,930.97	\$ 2,008.23	\$ 2,088.55	\$ 2,172.05	\$ 2,259.81	\$ 2,352.08	\$ 2,449.35	\$ 2,551.62
	annual	\$ 41,264.41	\$ 42,915.54	\$ 44,631.55	\$ 46,418.11	\$ 48,275.22	\$ 50,205.32	\$ 52,214.08	\$ 54,302.32	\$ 56,473.28	\$ 58,755.02	\$ 61,147.76	\$ 63,640.52	\$ 66,239.28
RA1	14A	hourly	\$ 20.63	\$ 21.46	\$ 22.32	\$ 23.21	\$ 24.14	\$ 25.10	\$ 26.11	\$ 27.15	\$ 28.25	\$ 29.35	\$ 30.50	\$ 31.70
	bi-wkly	\$ 1,650.60	\$ 1,716.60	\$ 1,785.31	\$ 1,856.74	\$ 1,930.97	\$ 2,008.23	\$ 2,088.55	\$ 2,172.05	\$ 2,259.81	\$ 2,352.08	\$ 2,449.35	\$ 2,551.62	\$ 2,659.89
	annual	\$ 42,915.54	\$ 44,631.55	\$ 46,418.11	\$ 48,275.22	\$ 50,205.32	\$ 52,214.08	\$ 54,302.32	\$ 56,473.28	\$ 58,755.02	\$ 61,147.76	\$ 63,640.52	\$ 66,239.28	\$ 68,944.04

Salary Plan	Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
RA1	15	hourly \$ 22.32	\$ 23.21	\$ 24.14	\$ 25.10	\$ 26.11	\$ 27.15	\$ 28.23	\$ 29.37	\$ 30.55
	bi-wkly	\$ 1,785.31	\$ 1,856.74	\$ 1,930.97	\$ 2,008.23	\$ 2,088.55	\$ 2,172.05	\$ 2,258.29	\$ 2,349.37	\$ 2,444.27
	annual	\$ 46,418.11	\$ 48,275.22	\$ 50,205.32	\$ 52,214.08	\$ 54,302.32	\$ 56,473.28	\$ 58,715.61	\$ 61,083.63	\$ 63,551.05
RA1	15A	hourly \$ 23.21	\$ 24.14	\$ 25.10	\$ 26.11	\$ 27.15	\$ 28.23	\$ 29.37	\$ 30.54	\$ 31.78
	bi-wkly	\$ 1,856.74	\$ 1,930.97	\$ 2,008.23	\$ 2,088.55	\$ 2,172.05	\$ 2,258.29	\$ 2,349.37	\$ 2,443.32	\$ 2,542.01
	annual	\$ 48,275.22	\$ 50,205.32	\$ 52,214.08	\$ 54,302.32	\$ 56,473.28	\$ 58,715.61	\$ 61,083.63	\$ 63,526.26	\$ 66,092.16
RA1	16	hourly \$ 24.14	\$ 25.10	\$ 26.11	\$ 27.15	\$ 28.23	\$ 29.37	\$ 30.54	\$ 31.76	\$ 33.05
	bi-wkly	\$ 1,930.97	\$ 2,008.23	\$ 2,088.55	\$ 2,172.05	\$ 2,258.29	\$ 2,349.37	\$ 2,443.32	\$ 2,541.01	\$ 2,643.65
	annual	\$ 50,205.32	\$ 52,214.08	\$ 54,302.32	\$ 56,473.28	\$ 58,715.61	\$ 61,083.63	\$ 63,526.26	\$ 66,066.21	\$ 68,735.02
RA1	16A	hourly \$ 25.10	\$ 26.11	\$ 27.15	\$ 28.23	\$ 29.37	\$ 30.54	\$ 31.76	\$ 33.03	\$ 34.37
	bi-wkly	\$ 2,008.23	\$ 2,088.55	\$ 2,172.05	\$ 2,258.29	\$ 2,349.37	\$ 2,443.32	\$ 2,541.01	\$ 2,642.72	\$ 2,749.47
	annual	\$ 52,214.08	\$ 54,302.32	\$ 56,473.28	\$ 58,715.61	\$ 61,083.63	\$ 63,526.26	\$ 66,066.21	\$ 68,710.78	\$ 71,486.25
RA1	17	hourly \$ 26.11	\$ 27.15	\$ 28.23	\$ 29.37	\$ 30.54	\$ 31.76	\$ 33.03	\$ 34.34	\$ 35.73
	bi-wkly	\$ 2,088.55	\$ 2,172.05	\$ 2,258.29	\$ 2,349.37	\$ 2,443.32	\$ 2,541.01	\$ 2,642.72	\$ 2,747.18	\$ 2,858.18
	annual	\$ 54,302.32	\$ 56,473.28	\$ 58,715.61	\$ 61,083.63	\$ 63,526.26	\$ 66,066.21	\$ 68,710.78	\$ 71,426.70	\$ 74,312.74
RA1	17A	hourly \$ 27.15	\$ 28.23	\$ 29.37	\$ 30.54	\$ 31.76	\$ 33.03	\$ 34.34	\$ 35.73	\$ 37.17
	bi-wkly	\$ 2,172.05	\$ 2,258.29	\$ 2,349.37	\$ 2,443.32	\$ 2,541.01	\$ 2,642.72	\$ 2,747.18	\$ 2,858.31	\$ 2,973.80
	annual	\$ 56,473.28	\$ 58,715.61	\$ 61,083.63	\$ 63,526.26	\$ 66,066.21	\$ 68,710.78	\$ 71,426.70	\$ 74,316.18	\$ 77,318.74
RA1	18	hourly \$ 29.37	\$ 30.54	\$ 31.76	\$ 33.03	\$ 34.34	\$ 35.73	\$ 37.16	\$ 38.64	\$ 40.21
	bi-wkly	\$ 2,349.37	\$ 2,443.32	\$ 2,541.01	\$ 2,642.72	\$ 2,747.18	\$ 2,858.31	\$ 2,972.66	\$ 3,091.56	\$ 3,216.45
	annual	\$ 61,083.63	\$ 63,526.26	\$ 66,066.21	\$ 68,710.78	\$ 71,426.70	\$ 74,316.18	\$ 77,289.18	\$ 80,380.59	\$ 83,627.68

Salary Plan	Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
RA1	18A	hourly \$ 30.54	\$ 31.76	\$ 33.03	\$ 34.34	\$ 35.73	\$ 37.16	\$ 38.64	\$ 40.19	\$ 41.81
	bi-wkly	\$ 2,443.32	\$ 2,541.01	\$ 2,642.72	\$ 2,747.18	\$ 2,858.31	\$ 2,972.66	\$ 3,091.56	\$ 3,215.23	\$ 3,345.14
	annual	\$ 63,526.26	\$ 66,066.21	\$ 68,710.78	\$ 71,426.70	\$ 74,316.18	\$ 77,289.18	\$ 80,380.59	\$ 83,596.07	\$ 86,973.65
RA1	19	hourly \$ 31.76	\$ 33.03	\$ 34.34	\$ 35.73	\$ 37.16	\$ 38.64	\$ 40.19	\$ 41.80	\$ 43.49
	bi-wkly	\$ 2,541.01	\$ 2,642.72	\$ 2,747.18	\$ 2,858.31	\$ 2,972.66	\$ 3,091.56	\$ 3,215.23	\$ 3,343.90	\$ 3,478.99
	annual	\$ 66,066.22	\$ 68,710.78	\$ 71,426.70	\$ 74,316.18	\$ 77,289.18	\$ 80,380.59	\$ 83,596.07	\$ 86,941.31	\$ 90,453.63
RA1	19A	hourly \$ 33.03	\$ 34.34	\$ 35.73	\$ 37.16	\$ 38.64	\$ 40.19	\$ 41.80	\$ 43.47	\$ 45.23
	bi-wkly	\$ 2,642.72	\$ 2,747.18	\$ 2,858.31	\$ 2,972.66	\$ 3,091.56	\$ 3,215.23	\$ 3,343.90	\$ 3,477.58	\$ 3,618.08
	annual	\$ 68,710.78	\$ 71,426.70	\$ 74,316.18	\$ 77,289.18	\$ 80,380.59	\$ 83,596.07	\$ 86,941.31	\$ 90,417.11	\$ 94,070.09
RA1	20	hourly \$ 34.34	\$ 35.73	\$ 37.16	\$ 38.64	\$ 40.19	\$ 41.80	\$ 43.47	\$ 45.21	\$ 47.04
	bi-wkly	\$ 2,747.18	\$ 2,858.31	\$ 2,972.66	\$ 3,091.56	\$ 3,215.23	\$ 3,343.90	\$ 3,477.58	\$ 3,616.72	\$ 3,762.84
	annual	\$ 71,426.70	\$ 74,316.18	\$ 77,289.18	\$ 80,380.59	\$ 83,596.07	\$ 86,941.31	\$ 90,417.11	\$ 94,034.84	\$ 97,833.78
RA1	20A	hourly \$ 35.73	\$ 37.16	\$ 38.64	\$ 40.19	\$ 41.80	\$ 43.47	\$ 45.21	\$ 47.02	\$ 48.92
	bi-wkly	\$ 2,858.31	\$ 2,972.66	\$ 3,091.56	\$ 3,215.23	\$ 3,343.90	\$ 3,477.58	\$ 3,616.72	\$ 3,761.33	\$ 3,913.29
	annual	\$ 74,316.18	\$ 77,289.18	\$ 80,380.59	\$ 83,596.07	\$ 86,941.31	\$ 90,417.11	\$ 94,034.84	\$ 97,794.48	\$ 101,745.55
RA1	21	hourly \$ 37.16	\$ 38.64	\$ 40.19	\$ 41.80	\$ 43.47	\$ 45.21	\$ 47.02	\$ 48.90	\$ 50.87
	bi-wkly	\$ 2,972.66	\$ 3,091.56	\$ 3,215.23	\$ 3,343.90	\$ 3,477.58	\$ 3,616.72	\$ 3,761.33	\$ 3,911.85	\$ 4,069.88
	annual	\$ 77,289.18	\$ 80,380.59	\$ 83,596.07	\$ 86,941.31	\$ 90,417.11	\$ 94,034.84	\$ 97,794.48	\$ 101,708.21	\$ 105,816.96
RA1	21A	hourly \$ 38.64	\$ 40.19	\$ 41.80	\$ 43.47	\$ 45.21	\$ 47.02	\$ 48.90	\$ 50.85	\$ 52.91
	bi-wkly	\$ 3,091.56	\$ 3,215.23	\$ 3,343.90	\$ 3,477.58	\$ 3,616.72	\$ 3,761.33	\$ 3,911.85	\$ 4,068.28	\$ 4,232.65
	annual	\$ 80,380.59	\$ 83,596.07	\$ 86,941.31	\$ 90,417.11	\$ 94,034.84	\$ 97,794.48	\$ 101,708.21	\$ 105,775.21	\$ 110,048.85

Schedule A
Effective 10-06-2018
2 % Increase, adding Step 10

Salary Plan	Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
RA1	5	\$ 13.67	\$ 14.22	\$ 14.79	\$ 15.38	\$ 15.99	\$ 16.63	\$ 17.30	\$ 17.99	\$ 18.72	\$ 18.90
	bi-wkly	\$ 1,093.67	\$ 1,137.38	\$ 1,182.94	\$ 1,230.22	\$ 1,279.43	\$ 1,330.59	\$ 1,383.82	\$ 1,439.18	\$ 1,497.30	\$ 1,512.27
	annual	\$ 28,435.34	\$ 29,571.88	\$ 30,756.41	\$ 31,985.62	\$ 33,265.27	\$ 34,595.39	\$ 35,979.28	\$ 37,418.57	\$ 38,929.68	\$ 39,318.97
RA1	OSL										
	hourly	\$ 14.79	\$ 15.38	\$ 15.99	\$ 16.63	\$ 17.30	\$ 17.99	\$ 18.71	\$ 19.46	\$ 20.24	\$ 20.45
	bi-wkly	\$ 1,182.94	\$ 1,230.22	\$ 1,279.43	\$ 1,330.59	\$ 1,383.82	\$ 1,439.18	\$ 1,496.79	\$ 1,556.60	\$ 1,619.47	\$ 1,635.67
	annual	\$ 30,756.41	\$ 31,985.62	\$ 33,265.27	\$ 34,595.39	\$ 35,979.28	\$ 37,418.57	\$ 38,916.61	\$ 40,471.72	\$ 42,106.30	\$ 42,527.36
RA1	6	\$ 14.22	\$ 14.79	\$ 15.38	\$ 15.99	\$ 16.63	\$ 17.30	\$ 17.99	\$ 18.71	\$ 19.47	\$ 19.66
	hourly	\$ 14.22	\$ 14.79	\$ 15.38	\$ 15.99	\$ 16.63	\$ 17.30	\$ 17.99	\$ 18.71	\$ 19.47	\$ 19.66
	bi-wkly	\$ 1,137.38	\$ 1,182.94	\$ 1,230.22	\$ 1,279.43	\$ 1,330.59	\$ 1,383.82	\$ 1,439.18	\$ 1,496.79	\$ 1,557.27	\$ 1,572.84
	annual	\$ 29,571.88	\$ 30,756.41	\$ 31,985.62	\$ 33,265.27	\$ 34,595.39	\$ 35,979.28	\$ 37,418.57	\$ 38,916.61	\$ 40,488.90	\$ 40,893.78
RA1	OSL										
	hourly	\$ 15.38	\$ 15.99	\$ 16.63	\$ 17.30	\$ 17.99	\$ 18.71	\$ 19.46	\$ 20.24	\$ 21.05	\$ 21.26
	bi-wkly	\$ 1,230.22	\$ 1,279.43	\$ 1,330.59	\$ 1,383.82	\$ 1,439.18	\$ 1,496.79	\$ 1,556.60	\$ 1,619.47	\$ 1,684.21	\$ 1,701.06
	annual	\$ 31,985.62	\$ 33,265.27	\$ 34,595.39	\$ 35,979.28	\$ 37,418.57	\$ 38,916.61	\$ 40,471.72	\$ 42,106.30	\$ 43,789.57	\$ 44,227.46
RA1	7	\$ 14.79	\$ 15.38	\$ 15.99	\$ 16.63	\$ 17.30	\$ 17.99	\$ 18.71	\$ 19.46	\$ 20.24	\$ 20.45
	hourly	\$ 14.79	\$ 15.38	\$ 15.99	\$ 16.63	\$ 17.30	\$ 17.99	\$ 18.71	\$ 19.46	\$ 20.24	\$ 20.45
	bi-wkly	\$ 1,182.94	\$ 1,230.22	\$ 1,279.43	\$ 1,330.59	\$ 1,383.82	\$ 1,439.18	\$ 1,496.79	\$ 1,556.60	\$ 1,619.47	\$ 1,635.67
	annual	\$ 30,756.41	\$ 31,985.62	\$ 33,265.27	\$ 34,595.39	\$ 35,979.28	\$ 37,418.57	\$ 38,916.61	\$ 40,471.72	\$ 42,106.30	\$ 42,527.36
RA1	OSL										
	hourly	\$ 15.99	\$ 16.63	\$ 17.30	\$ 17.99	\$ 18.71	\$ 19.46	\$ 20.24	\$ 21.05	\$ 21.26	
	bi-wkly	\$ 1,279.43	\$ 1,330.59	\$ 1,383.82	\$ 1,439.18	\$ 1,496.79	\$ 1,556.60	\$ 1,619.47	\$ 1,684.21	\$ 1,701.06	
	annual	\$ 33,265.27	\$ 34,595.39	\$ 35,979.28	\$ 37,418.57	\$ 38,916.61	\$ 40,471.72	\$ 42,106.30	\$ 43,789.57	\$ 44,227.46	
RA1	8	\$ 15.38	\$ 15.99	\$ 16.63	\$ 17.30	\$ 17.99	\$ 18.71	\$ 19.46	\$ 20.24	\$ 21.05	\$ 21.26
	hourly	\$ 15.38	\$ 15.99	\$ 16.63	\$ 17.30	\$ 17.99	\$ 18.71	\$ 19.46	\$ 20.24	\$ 21.05	\$ 21.26
	bi-wkly	\$ 1,230.22	\$ 1,279.43	\$ 1,330.59	\$ 1,383.82	\$ 1,439.18	\$ 1,496.79	\$ 1,556.60	\$ 1,618.83	\$ 1,684.21	\$ 1,701.06
	annual	\$ 31,985.62	\$ 33,265.27	\$ 34,595.39	\$ 35,979.28	\$ 37,418.57	\$ 38,916.61	\$ 40,471.72	\$ 42,089.70	\$ 43,789.57	\$ 44,227.46
RA1	OSL										
	hourly	\$ 16.63	\$ 17.30	\$ 17.99	\$ 18.71	\$ 19.46	\$ 20.24	\$ 21.05	\$ 21.26		
	bi-wkly	\$ 1,330.59	\$ 1,383.82	\$ 1,439.18	\$ 1,496.79	\$ 1,556.60	\$ 1,618.83	\$ 1,684.21	\$ 1,701.06		
	annual	\$ 34,595.39	\$ 35,979.28	\$ 37,418.57	\$ 38,916.61	\$ 40,471.72	\$ 42,089.70	\$ 43,789.57	\$ 44,227.46		
RA1	OSL										
	hourly	\$ 17.30	\$ 17.99	\$ 18.71	\$ 19.46	\$ 20.24	\$ 21.05	\$ 21.26			
	bi-wkly	\$ 1,439.18	\$ 1,496.79	\$ 1,556.60	\$ 1,618.83	\$ 1,684.21	\$ 1,701.06				
	annual	\$ 37,418.57	\$ 38,916.61	\$ 40,471.72	\$ 42,089.70	\$ 43,789.57	\$ 44,227.46				

Salary Plan	Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
RA1	9	hourly \$ 15.99	\$ 16.63	\$ 17.30	\$ 17.99	\$ 18.71	\$ 19.46	\$ 20.24	\$ 21.05	\$ 21.90	\$ 22.11
	bi-wkly	\$ 1,279.43	\$ 1,330.59	\$ 1,383.82	\$ 1,439.18	\$ 1,496.79	\$ 1,556.60	\$ 1,618.83	\$ 1,683.61	\$ 1,751.61	\$ 1,769.13
	annual	\$ 33,265.27	\$ 34,595.39	\$ 35,979.28	\$ 37,418.57	\$ 38,916.61	\$ 40,471.72	\$ 42,089.70	\$ 43,773.85	\$ 45,541.99	\$ 45,997.41
RA1	09L	hourly \$ 17.30	\$ 17.99	\$ 18.71	\$ 19.46	\$ 20.24	\$ 21.05	\$ 21.90	\$ 22.76	\$ 23.67	\$ 24.88
	bi-wkly	\$ 1,383.82	\$ 1,439.18	\$ 1,496.79	\$ 1,556.60	\$ 1,618.83	\$ 1,683.61	\$ 1,751.61	\$ 1,821.02	\$ 1,893.87	\$ 1,990.07
	annual	\$ 35,979.28	\$ 37,418.57	\$ 38,916.61	\$ 40,471.72	\$ 42,089.70	\$ 43,773.85	\$ 45,524.18	\$ 47,346.47	\$ 49,259.46	\$ 49,752.06
RA1	10	hourly \$ 16.63	\$ 17.30	\$ 17.99	\$ 18.71	\$ 19.46	\$ 20.24	\$ 21.05	\$ 21.89	\$ 22.77	\$ 23.00
	bi-wkly	\$ 1,330.59	\$ 1,383.82	\$ 1,439.18	\$ 1,496.79	\$ 1,556.60	\$ 1,618.83	\$ 1,683.61	\$ 1,750.93	\$ 1,821.68	\$ 1,839.89
	annual	\$ 34,595.39	\$ 35,979.28	\$ 37,418.57	\$ 38,916.61	\$ 40,471.72	\$ 42,089.70	\$ 43,773.85	\$ 45,524.18	\$ 47,363.61	\$ 47,837.24
RA1	10L	hourly \$ 17.99	\$ 18.71	\$ 19.46	\$ 20.24	\$ 21.05	\$ 21.89	\$ 22.76	\$ 23.68	\$ 24.63	\$ 25.87
	bi-wkly	\$ 1,439.18	\$ 1,496.79	\$ 1,556.60	\$ 1,618.83	\$ 1,683.61	\$ 1,750.93	\$ 1,821.02	\$ 1,894.59	\$ 1,970.37	\$ 1,990.07
	annual	\$ 37,418.57	\$ 38,916.61	\$ 40,471.72	\$ 42,089.70	\$ 43,773.85	\$ 45,524.18	\$ 47,346.47	\$ 49,259.46	\$ 49,752.06	\$ 51,741.87
RA1	11	hourly \$ 17.30	\$ 17.99	\$ 18.71	\$ 19.46	\$ 20.24	\$ 21.05	\$ 21.89	\$ 22.76	\$ 23.68	\$ 23.92
	bi-wkly	\$ 1,383.82	\$ 1,439.18	\$ 1,496.79	\$ 1,556.60	\$ 1,618.83	\$ 1,683.61	\$ 1,750.93	\$ 1,821.02	\$ 1,894.59	\$ 1,913.54
	annual	\$ 35,979.28	\$ 37,418.57	\$ 38,916.61	\$ 40,471.72	\$ 42,089.70	\$ 43,773.85	\$ 45,524.18	\$ 47,346.47	\$ 49,259.46	\$ 49,752.06
RA1	11L	hourly \$ 18.71	\$ 19.46	\$ 20.24	\$ 21.05	\$ 21.89	\$ 22.76	\$ 23.67	\$ 24.63	\$ 25.87	\$ 26.88
	bi-wkly	\$ 1,496.79	\$ 1,556.60	\$ 1,618.83	\$ 1,683.61	\$ 1,750.93	\$ 1,821.02	\$ 1,893.87	\$ 1,970.37	\$ 1,990.07	\$ 2,069.68
	annual	\$ 38,916.61	\$ 40,471.72	\$ 42,089.70	\$ 43,773.85	\$ 45,524.18	\$ 47,346.47	\$ 49,259.46	\$ 49,752.06	\$ 51,741.87	\$ 53,278.99
RA1	12	hourly \$ 17.99	\$ 18.71	\$ 19.46	\$ 20.24	\$ 21.05	\$ 21.89	\$ 22.76	\$ 23.67	\$ 24.63	\$ 24.88
	bi-wkly	\$ 1,439.18	\$ 1,496.79	\$ 1,556.60	\$ 1,618.83	\$ 1,683.61	\$ 1,750.93	\$ 1,821.02	\$ 1,893.87	\$ 1,970.37	\$ 1,990.07
	annual	\$ 37,418.57	\$ 38,916.61	\$ 40,471.72	\$ 42,089.70	\$ 43,773.85	\$ 45,524.18	\$ 47,346.47	\$ 49,240.72	\$ 51,229.58	\$ 51,741.87
RA1	12L	hourly \$ 19.46	\$ 20.24	\$ 21.05	\$ 21.89	\$ 22.76	\$ 23.67	\$ 24.63	\$ 25.87	\$ 26.88	\$ 28.12
	bi-wkly	\$ 1,556.60	\$ 1,618.83	\$ 1,683.61	\$ 1,750.93	\$ 1,821.02	\$ 1,893.87	\$ 1,970.37	\$ 1,990.07	\$ 2,069.68	\$ 2,152.18
	annual	\$ 40,471.72	\$ 42,089.70	\$ 43,773.85	\$ 45,524.18	\$ 47,346.47	\$ 49,240.72	\$ 51,229.58	\$ 53,278.99	\$ 55,393.48	\$ 57,564.87
RA1	13	hourly \$ 18.71	\$ 19.46	\$ 20.24	\$ 21.05	\$ 21.89	\$ 22.76	\$ 23.67	\$ 24.63	\$ 25.87	\$ 27.11
	bi-wkly	\$ 1,496.79	\$ 1,556.60	\$ 1,618.83	\$ 1,683.61	\$ 1,750.93	\$ 1,821.02	\$ 1,893.87	\$ 1,970.37	\$ 1,990.07	\$ 2,069.68
	annual	\$ 38,916.61	\$ 40,471.72	\$ 42,089.70	\$ 43,773.85	\$ 45,524.18	\$ 47,346.47	\$ 49,240.72	\$ 51,229.58	\$ 53,278.99	\$ 55,393.48

Salary Plan	Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
RA1	13A	hourly \$ 19.46	\$ 20.24	\$ 21.05	\$ 21.89	\$ 22.76	\$ 23.67	\$ 24.62	\$ 25.60	\$ 26.64	\$ 26.91
	bi-wkly \$ 1,556.60	\$ 1,618.83	\$ 1,683.61	\$ 1,750.93	\$ 1,821.02	\$ 1,893.87	\$ 1,969.59	\$ 2,048.40	\$ 2,130.32	\$ 2,216.38	\$ 2,238.54
	annual \$ 40,471.72	\$ 42,089.70	\$ 43,773.85	\$ 45,524.18	\$ 47,346.47	\$ 49,240.72	\$ 51,209.42	\$ 53,258.36	\$ 55,410.25	\$ 57,469.19	\$ 59,664.35
RA1	14	hourly \$ 20.24	\$ 21.05	\$ 21.89	\$ 22.76	\$ 23.67	\$ 24.62	\$ 25.60	\$ 26.63	\$ 27.70	\$ 27.98
	bi-wkly \$ 1,618.83	\$ 1,683.61	\$ 1,750.93	\$ 1,821.02	\$ 1,893.87	\$ 1,969.59	\$ 2,048.40	\$ 2,130.32	\$ 2,215.49	\$ 2,303.16	\$ 2,328.05
	annual \$ 42,089.70	\$ 43,773.85	\$ 45,524.18	\$ 47,346.47	\$ 49,240.72	\$ 51,209.42	\$ 53,258.36	\$ 55,388.37	\$ 57,602.75	\$ 59,930.12	\$ 60,529.42
RA1	14A	hourly \$ 21.05	\$ 21.89	\$ 22.76	\$ 23.67	\$ 24.62	\$ 25.60	\$ 26.63	\$ 27.69	\$ 28.81	\$ 29.10
	bi-wkly \$ 1,683.61	\$ 1,750.93	\$ 1,821.02	\$ 1,893.87	\$ 1,969.59	\$ 2,048.40	\$ 2,130.32	\$ 2,215.49	\$ 2,305.00	\$ 2,328.05	\$ 2,328.05
	annual \$ 43,773.85	\$ 45,524.18	\$ 47,346.47	\$ 49,240.72	\$ 51,209.42	\$ 53,258.36	\$ 55,388.37	\$ 57,602.75	\$ 59,930.12	\$ 60,529.42	\$ 60,529.42
RA1	15	hourly \$ 22.76	\$ 23.67	\$ 24.62	\$ 25.60	\$ 26.63	\$ 27.69	\$ 28.79	\$ 29.95	\$ 31.16	\$ 31.48
	bi-wkly \$ 1,821.02	\$ 1,893.87	\$ 1,969.59	\$ 2,048.40	\$ 2,130.32	\$ 2,215.49	\$ 2,303.46	\$ 2,396.36	\$ 2,492.18	\$ 2,591.83	\$ 2,518.09
	annual \$ 47,346.47	\$ 49,240.72	\$ 51,209.42	\$ 53,258.36	\$ 55,388.37	\$ 57,602.75	\$ 59,889.92	\$ 62,305.30	\$ 64,822.07	\$ 67,440.29	\$ 65,470.29
RA1	15A	hourly \$ 23.67	\$ 24.62	\$ 25.60	\$ 26.63	\$ 27.69	\$ 28.79	\$ 29.95	\$ 31.15	\$ 32.41	\$ 32.73
	bi-wkly \$ 1,893.87	\$ 1,969.59	\$ 2,048.40	\$ 2,130.32	\$ 2,215.49	\$ 2,303.46	\$ 2,396.36	\$ 2,492.18	\$ 2,591.83	\$ 2,696.53	\$ 2,618.77
	annual \$ 49,240.72	\$ 51,209.42	\$ 53,258.36	\$ 55,388.37	\$ 57,602.75	\$ 59,889.92	\$ 62,305.30	\$ 64,796.79	\$ 67,414.01	\$ 70,109.72	\$ 68,088.14
RA1	16	hourly \$ 24.62	\$ 25.60	\$ 26.63	\$ 27.69	\$ 28.79	\$ 29.95	\$ 31.15	\$ 32.40	\$ 33.71	\$ 34.04
	bi-wkly \$ 1,969.59	\$ 2,048.40	\$ 2,130.32	\$ 2,215.49	\$ 2,303.46	\$ 2,396.36	\$ 2,492.18	\$ 2,591.83	\$ 2,695.58	\$ 2,804.46	\$ 2,723.49
	annual \$ 51,209.42	\$ 53,258.36	\$ 55,388.37	\$ 57,602.75	\$ 59,889.92	\$ 62,305.30	\$ 64,796.79	\$ 67,387.54	\$ 70,109.72	\$ 72,915.97	\$ 70,810.81
RA1	16A	hourly \$ 25.60	\$ 26.63	\$ 27.69	\$ 28.79	\$ 29.95	\$ 31.15	\$ 32.40	\$ 33.69	\$ 35.06	\$ 35.41
	bi-wkly \$ 2,048.40	\$ 2,130.32	\$ 2,215.49	\$ 2,303.46	\$ 2,396.36	\$ 2,492.18	\$ 2,591.83	\$ 2,695.58	\$ 2,804.46	\$ 2,915.35	\$ 2,832.50
	annual \$ 53,258.36	\$ 55,388.37	\$ 57,602.75	\$ 59,889.92	\$ 62,305.30	\$ 64,796.79	\$ 67,387.54	\$ 70,084.99	\$ 72,915.97	\$ 75,855.98	\$ 73,645.13
RA1	17	hourly \$ 26.63	\$ 27.69	\$ 28.79	\$ 29.95	\$ 31.15	\$ 32.40	\$ 33.69	\$ 35.03	\$ 36.44	\$ 36.81
	bi-wkly \$ 2,130.32	\$ 2,215.49	\$ 2,303.46	\$ 2,396.36	\$ 2,492.18	\$ 2,591.83	\$ 2,695.58	\$ 2,802.12	\$ 2,915.35	\$ 3,033.27	\$ 2,944.50
	annual \$ 55,388.37	\$ 57,602.75	\$ 59,889.92	\$ 62,305.30	\$ 64,796.79	\$ 67,387.54	\$ 70,084.99	\$ 72,855.24	\$ 75,798.99	\$ 78,865.11	\$ 76,556.98
RA1	17A	hourly \$ 27.69	\$ 28.79	\$ 29.95	\$ 31.15	\$ 32.40	\$ 33.69	\$ 35.03	\$ 36.44	\$ 37.92	\$ 38.30
	bi-wkly \$ 2,215.49	\$ 2,303.46	\$ 2,396.36	\$ 2,492.18	\$ 2,591.83	\$ 2,695.58	\$ 2,802.12	\$ 2,915.48	\$ 3,033.27	\$ 3,156.61	\$ 3,063.61
	annual \$ 57,602.75	\$ 59,889.92	\$ 62,305.30	\$ 64,796.79	\$ 67,387.54	\$ 70,084.99	\$ 72,855.24	\$ 75,802.50	\$ 78,865.11	\$ 82,038.76	\$ 79,653.76

Salary Plan	Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
RA1	18	hourly \$ 29.95	\$ 31.15	\$ 32.40	\$ 33.69	\$ 35.03	\$ 36.44	\$ 37.90	\$ 39.42	\$ 41.01	\$ 41.42
	bi-wkly	\$ 2,396.36	\$ 2,492.18	\$ 2,591.83	\$ 2,695.58	\$ 2,802.12	\$ 2,915.48	\$ 3,032.11	\$ 3,153.39	\$ 3,280.78	\$ 3,313.59
	annual	\$ 62,305.30	\$ 64,796.79	\$ 67,387.54	\$ 70,084.99	\$ 72,855.24	\$ 75,802.50	\$ 78,834.97	\$ 81,988.20	\$ 85,300.24	\$ 86,153.24
RA1	18A	hourly \$ 31.15	\$ 32.40	\$ 33.69	\$ 35.03	\$ 36.44	\$ 37.90	\$ 39.42	\$ 40.99	\$ 42.65	\$ 43.08
	bi-wkly	\$ 2,492.18	\$ 2,591.83	\$ 2,695.58	\$ 2,802.12	\$ 2,915.48	\$ 3,032.11	\$ 3,153.39	\$ 3,279.54	\$ 3,412.04	\$ 3,446.16
	annual	\$ 64,796.79	\$ 67,387.54	\$ 70,084.99	\$ 72,855.24	\$ 75,802.50	\$ 78,834.97	\$ 81,988.20	\$ 85,267.99	\$ 88,713.12	\$ 89,600.25
RA1	19	hourly \$ 32.40	\$ 33.69	\$ 35.03	\$ 36.44	\$ 37.90	\$ 39.42	\$ 40.99	\$ 42.63	\$ 44.36	\$ 44.80
	bi-wkly	\$ 2,591.83	\$ 2,695.58	\$ 2,802.12	\$ 2,915.48	\$ 3,032.11	\$ 3,153.39	\$ 3,279.54	\$ 3,410.77	\$ 3,548.57	\$ 3,584.05
	annual	\$ 67,387.54	\$ 70,084.99	\$ 72,855.24	\$ 75,802.50	\$ 78,834.97	\$ 81,988.20	\$ 85,267.99	\$ 88,680.14	\$ 92,262.70	\$ 93,185.33
RA1	19A	hourly \$ 33.69	\$ 35.03	\$ 36.44	\$ 37.90	\$ 39.42	\$ 40.99	\$ 42.63	\$ 44.34	\$ 46.13	\$ 46.59
	bi-wkly	\$ 2,695.58	\$ 2,802.12	\$ 2,915.48	\$ 3,032.11	\$ 3,153.39	\$ 3,279.54	\$ 3,410.77	\$ 3,547.13	\$ 3,690.44	\$ 3,727.35
	annual	\$ 70,084.99	\$ 72,855.24	\$ 75,802.50	\$ 78,834.97	\$ 81,988.20	\$ 85,267.99	\$ 88,680.14	\$ 92,225.46	\$ 95,951.49	\$ 96,911.00
RA1	20	hourly \$ 35.03	\$ 36.44	\$ 37.90	\$ 39.42	\$ 40.99	\$ 42.63	\$ 44.34	\$ 46.11	\$ 47.98	\$ 48.46
	bi-wkly	\$ 2,802.12	\$ 2,915.48	\$ 3,032.11	\$ 3,153.39	\$ 3,279.54	\$ 3,410.77	\$ 3,547.13	\$ 3,689.06	\$ 3,838.09	\$ 3,876.48
	annual	\$ 72,855.24	\$ 75,802.50	\$ 78,834.97	\$ 81,988.20	\$ 85,267.99	\$ 88,680.14	\$ 92,225.46	\$ 95,915.54	\$ 99,790.45	\$ 100,788.35
RA1	20A	hourly \$ 36.44	\$ 37.90	\$ 39.42	\$ 40.99	\$ 42.63	\$ 44.34	\$ 46.11	\$ 47.96	\$ 49.89	\$ 50.39
	bi-wkly	\$ 2,915.48	\$ 3,032.11	\$ 3,153.39	\$ 3,279.54	\$ 3,410.77	\$ 3,547.13	\$ 3,689.06	\$ 3,836.55	\$ 3,991.56	\$ 4,031.47
	annual	\$ 75,802.50	\$ 78,834.97	\$ 81,988.20	\$ 85,267.99	\$ 88,680.14	\$ 92,225.46	\$ 95,915.54	\$ 99,750.37	\$ 103,780.46	\$ 104,818.26
RA1	21	hourly \$ 37.90	\$ 39.42	\$ 40.99	\$ 42.63	\$ 44.34	\$ 46.11	\$ 47.96	\$ 49.88	\$ 51.89	\$ 52.41
	bi-wkly	\$ 3,032.11	\$ 3,153.39	\$ 3,279.54	\$ 3,410.77	\$ 3,547.13	\$ 3,689.06	\$ 3,836.55	\$ 3,990.09	\$ 4,151.28	\$ 4,192.79
	annual	\$ 78,834.97	\$ 81,988.20	\$ 85,267.99	\$ 88,680.14	\$ 92,225.46	\$ 95,915.54	\$ 99,750.37	\$ 103,742.37	\$ 107,933.29	\$ 109,012.63
RA1	21A	hourly \$ 39.42	\$ 40.99	\$ 42.63	\$ 44.34	\$ 46.11	\$ 47.96	\$ 49.88	\$ 51.87	\$ 53.97	\$ 54.51
	bi-wkly	\$ 3,153.39	\$ 3,279.54	\$ 3,410.77	\$ 3,547.13	\$ 3,689.06	\$ 3,836.55	\$ 3,990.09	\$ 4,149.64	\$ 4,317.30	\$ 4,360.47
	annual	\$ 81,988.20	\$ 85,267.99	\$ 88,680.14	\$ 92,225.46	\$ 95,915.54	\$ 99,750.37	\$ 103,742.37	\$ 107,890.71	\$ 112,249.82	\$ 113,372.32
RA1	22	hourly \$ 40.99	\$ 42.63	\$ 44.47	\$ 46.11	\$ 47.96	\$ 49.88	\$ 51.87	\$ 53.95	\$ 56.12	\$ 56.69
	bi-wkly	\$ 3,279.54	\$ 3,410.77	\$ 3,557.61	\$ 3,689.06	\$ 3,836.55	\$ 3,990.09	\$ 4,149.64	\$ 4,315.61	\$ 4,489.96	\$ 4,534.85
	annual	\$ 85,267.99	\$ 88,680.14	\$ 92,497.98	\$ 95,915.54	\$ 99,750.37	\$ 103,742.37	\$ 107,890.71	\$ 112,205.97	\$ 116,738.84	\$ 117,906.23

Salary Plan	Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
RA1	22A										
	hourly	\$ 42.63	\$ 44.34	\$ 46.11	\$ 47.96	\$ 49.88	\$ 51.87	\$ 53.95	\$ 56.10	\$ 58.37	\$ 58.95
	bi-wkly	\$ 3,410.77	\$ 3,547.13	\$ 3,689.06	\$ 3,836.55	\$ 3,990.09	\$ 4,149.64	\$ 4,315.62	\$ 4,488.22	\$ 4,669.56	\$ 4,716.25
	annual	\$ 88,680.14	\$ 92,225.46	\$ 95,915.54	\$ 99,750.37	\$ 103,742.37	\$ 107,890.71	\$ 112,206.15	\$ 116,693.62	\$ 121,408.51	\$ 122,622.59

Schedule A
Effective 10-05-2019
2% Increase, adding Step 11

Salary Plan	Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11
RA1	5	hourly \$ 13.94	hourly \$ 14.50	hourly \$ 15.08	hourly \$ 15.69	hourly \$ 16.31	hourly \$ 16.97	hourly \$ 17.64	hourly \$ 18.35	hourly \$ 19.09	hourly \$ 19.28	hourly \$ 19.47
	bi-wkly	\$ 1,115.54	\$ 1,160.13	\$ 1,206.60	\$ 1,254.82	\$ 1,305.02	\$ 1,357.20	\$ 1,411.49	\$ 1,467.96	\$ 1,527.24	\$ 1,542.51	\$ 1,557.94
	annual	\$ 29,004.04	\$ 30,163.32	\$ 31,371.54	\$ 32,625.33	\$ 33,930.58	\$ 35,287.29	\$ 36,698.86	\$ 38,166.95	\$ 39,708.27	\$ 40,105.35	\$ 40,506.41
RA1	OSL	hourly \$ 15.08	hourly \$ 15.69	hourly \$ 16.31	hourly \$ 16.97	hourly \$ 17.64	hourly \$ 18.35	hourly \$ 19.08	hourly \$ 19.85	hourly \$ 20.65	hourly \$ 20.85	hourly \$ 21.06
	bi-wkly	\$ 1,206.60	\$ 1,254.82	\$ 1,305.02	\$ 1,357.20	\$ 1,411.49	\$ 1,467.96	\$ 1,526.73	\$ 1,587.74	\$ 1,651.86	\$ 1,668.38	\$ 1,685.06
	annual	\$ 31,371.54	\$ 32,625.33	\$ 33,930.58	\$ 35,287.29	\$ 36,698.86	\$ 38,166.95	\$ 39,694.94	\$ 41,281.15	\$ 42,948.42	\$ 43,377.90	\$ 43,811.68
RA1	6	hourly \$ 14.50	hourly \$ 15.08	hourly \$ 15.69	hourly \$ 16.31	hourly \$ 16.97	hourly \$ 17.64	hourly \$ 18.35	hourly \$ 19.08	hourly \$ 19.86	hourly \$ 20.05	hourly \$ 20.25
	bi-wkly	\$ 1,160.13	\$ 1,206.60	\$ 1,254.82	\$ 1,305.02	\$ 1,357.20	\$ 1,411.49	\$ 1,467.96	\$ 1,526.73	\$ 1,588.41	\$ 1,604.29	\$ 1,620.34
	annual	\$ 30,163.32	\$ 31,371.54	\$ 32,625.33	\$ 33,930.58	\$ 35,287.29	\$ 36,698.86	\$ 38,166.95	\$ 39,694.94	\$ 41,298.67	\$ 41,711.66	\$ 42,128.77
RA1	OSL	hourly \$ 15.69	hourly \$ 16.31	hourly \$ 16.97	hourly \$ 17.64	hourly \$ 18.35	hourly \$ 19.08	hourly \$ 19.85	hourly \$ 20.65	hourly \$ 20.86	hourly \$ 21.06	hourly \$ 21.25
	bi-wkly	\$ 1,254.82	\$ 1,305.02	\$ 1,357.20	\$ 1,411.49	\$ 1,467.96	\$ 1,526.73	\$ 1,587.74	\$ 1,651.86	\$ 1,717.90	\$ 1,735.08	\$ 1,752.43
	annual	\$ 32,625.33	\$ 33,930.58	\$ 35,287.29	\$ 36,698.86	\$ 38,166.95	\$ 39,694.94	\$ 41,281.15	\$ 42,948.42	\$ 44,665.36	\$ 45,112.01	\$ 45,563.13
RA1	7	hourly \$ 15.08	hourly \$ 15.69	hourly \$ 16.31	hourly \$ 16.97	hourly \$ 17.64	hourly \$ 18.35	hourly \$ 19.08	hourly \$ 19.85	hourly \$ 20.65	hourly \$ 20.85	hourly \$ 21.06
	bi-wkly	\$ 1,206.60	\$ 1,254.82	\$ 1,305.02	\$ 1,357.20	\$ 1,411.49	\$ 1,467.96	\$ 1,526.73	\$ 1,587.74	\$ 1,651.86	\$ 1,668.38	\$ 1,685.06
	annual	\$ 31,371.54	\$ 32,625.33	\$ 33,930.58	\$ 35,287.29	\$ 36,698.86	\$ 38,166.95	\$ 39,694.94	\$ 41,281.15	\$ 42,948.42	\$ 43,377.90	\$ 43,811.68
RA1	OSL	hourly \$ 16.31	hourly \$ 16.97	hourly \$ 17.64	hourly \$ 18.35	hourly \$ 19.08	hourly \$ 19.85	hourly \$ 20.65	hourly \$ 21.47	hourly \$ 21.69	hourly \$ 21.91	hourly \$ 22.10
	bi-wkly	\$ 1,305.02	\$ 1,357.20	\$ 1,411.49	\$ 1,467.96	\$ 1,526.73	\$ 1,587.74	\$ 1,651.86	\$ 1,717.90	\$ 1,735.08	\$ 1,752.43	\$ 1,770.00
	annual	\$ 33,930.58	\$ 35,287.29	\$ 36,698.86	\$ 38,166.95	\$ 39,694.94	\$ 41,281.15	\$ 42,948.42	\$ 44,665.36	\$ 45,112.01	\$ 45,563.13	\$ 46,014.25
RA1	8	hourly \$ 15.69	hourly \$ 16.31	hourly \$ 16.97	hourly \$ 17.64	hourly \$ 18.35	hourly \$ 19.08	hourly \$ 19.85	hourly \$ 20.64	hourly \$ 21.47	hourly \$ 21.69	hourly \$ 21.91
	bi-wkly	\$ 1,254.82	\$ 1,305.02	\$ 1,357.20	\$ 1,411.49	\$ 1,467.96	\$ 1,526.73	\$ 1,587.74	\$ 1,651.21	\$ 1,717.90	\$ 1,735.08	\$ 1,752.43
	annual	\$ 32,625.33	\$ 33,930.58	\$ 35,287.29	\$ 36,698.86	\$ 38,166.95	\$ 39,694.94	\$ 41,281.15	\$ 42,931.49	\$ 44,665.36	\$ 45,112.01	\$ 45,563.13
RA1	OSL	hourly \$ 16.97	hourly \$ 17.64	hourly \$ 18.35	hourly \$ 19.08	hourly \$ 19.85	hourly \$ 20.64	hourly \$ 21.47	hourly \$ 22.30	hourly \$ 23.13	hourly \$ 23.96	hourly \$ 24.79
	bi-wkly	\$ 1,357.20	\$ 1,411.49	\$ 1,467.96	\$ 1,526.73	\$ 1,587.74	\$ 1,651.21	\$ 1,717.90	\$ 1,784.59	\$ 1,851.28	\$ 1,917.97	\$ 1,984.66
	annual	\$ 35,287.29	\$ 36,698.86	\$ 38,166.95	\$ 39,694.94	\$ 41,281.15	\$ 42,931.49	\$ 44,665.36	\$ 46,399.23	\$ 48,133.10	\$ 49,866.97	\$ 51,600.84
RA1	OSL	hourly \$ 16.31	hourly \$ 16.97	hourly \$ 17.64	hourly \$ 18.35	hourly \$ 19.08	hourly \$ 19.85	hourly \$ 20.64	hourly \$ 21.47	hourly \$ 22.30	hourly \$ 23.13	hourly \$ 23.96
	bi-wkly	\$ 1,305.02	\$ 1,357.20	\$ 1,411.49	\$ 1,467.96	\$ 1,526.73	\$ 1,587.74	\$ 1,651.21	\$ 1,717.90	\$ 1,784.59	\$ 1,851.28	\$ 1,917.97
	annual	\$ 33,930.58	\$ 35,287.29	\$ 36,698.86	\$ 38,166.95	\$ 39,694.94	\$ 41,281.15	\$ 42,931.49	\$ 44,665.36	\$ 46,399.23	\$ 48,133.10	\$ 49,866.97
RA1	OSL	hourly \$ 16.97	hourly \$ 17.64	hourly \$ 18.35	hourly \$ 19.08	hourly \$ 19.85	hourly \$ 20.64	hourly \$ 21.47	hourly \$ 22.30	hourly \$ 23.13	hourly \$ 23.96	hourly \$ 24.79
	bi-wkly	\$ 1,357.20	\$ 1,411.49	\$ 1,467.96	\$ 1,526.73	\$ 1,587.74	\$ 1,651.21	\$ 1,717.90	\$ 1,784.59	\$ 1,851.28	\$ 1,917.97	\$ 1,984.66
	annual	\$ 35,287.29	\$ 36,698.86	\$ 38,166.95	\$ 39,694.94	\$ 41,281.15	\$ 42,931.49	\$ 44,665.36	\$ 46,399.23	\$ 48,133.10	\$ 49,866.97	\$ 51,600.84

Salary Plan	Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11
RA1	18	hourly \$ 30.55	hourly \$ 31.78	hourly \$ 33.05	hourly \$ 34.37	hourly \$ 35.73	hourly \$ 37.17	hourly \$ 38.66	hourly \$ 40.21	hourly \$ 41.81	hourly \$ 43.49	hourly \$ 45.23
	bi-wkly \$ 2,444.28	bi-wkly \$ 2,542.03	bi-wkly \$ 2,643.66	bi-wkly \$ 2,749.49	bi-wkly \$ 2,858.17	bi-wkly \$ 2,973.79	bi-wkly \$ 3,092.76	bi-wkly \$ 3,216.46	bi-wkly \$ 3,345.13	bi-wkly \$ 3,478.99	bi-wkly \$ 3,618.08	bi-wkly \$ 3,762.84
	annual \$ 63,551.41	annual \$ 66,092.72	annual \$ 68,735.29	annual \$ 71,486.69	annual \$ 74,312.34	annual \$ 77,318.55	annual \$ 80,411.67	annual \$ 83,627.96	annual \$ 86,973.35	annual \$ 90,453.74	annual \$ 94,069.96	annual \$ 97,833.85
RA1	18A	hourly \$ 31.78	hourly \$ 33.05	hourly \$ 34.37	hourly \$ 35.73	hourly \$ 37.17	hourly \$ 38.66	hourly \$ 40.21	hourly \$ 41.81	hourly \$ 43.49	hourly \$ 45.23	hourly \$ 47.04
	bi-wkly \$ 2,542.03	bi-wkly \$ 2,643.66	bi-wkly \$ 2,749.49	bi-wkly \$ 2,858.17	bi-wkly \$ 2,973.79	bi-wkly \$ 3,092.76	bi-wkly \$ 3,216.46	bi-wkly \$ 3,345.13	bi-wkly \$ 3,478.99	bi-wkly \$ 3,618.08	bi-wkly \$ 3,762.84	bi-wkly \$ 3,913.28
	annual \$ 66,092.72	annual \$ 68,735.29	annual \$ 71,486.69	annual \$ 74,312.34	annual \$ 77,318.55	annual \$ 80,411.67	annual \$ 83,627.96	annual \$ 86,973.35	annual \$ 90,453.74	annual \$ 94,069.96	annual \$ 97,833.85	annual \$ 101,745.37
RA1	19	hourly \$ 33.05	hourly \$ 34.37	hourly \$ 35.73	hourly \$ 37.17	hourly \$ 38.66	hourly \$ 40.21	hourly \$ 41.81	hourly \$ 43.49	hourly \$ 45.23	hourly \$ 47.04	hourly \$ 48.92
	bi-wkly \$ 2,643.66	bi-wkly \$ 2,749.49	bi-wkly \$ 2,858.17	bi-wkly \$ 2,973.79	bi-wkly \$ 3,092.76	bi-wkly \$ 3,216.46	bi-wkly \$ 3,345.13	bi-wkly \$ 3,478.99	bi-wkly \$ 3,618.08	bi-wkly \$ 3,762.84	bi-wkly \$ 3,913.28	bi-wkly \$ 4,069.89
	annual \$ 68,735.29	annual \$ 71,486.69	annual \$ 74,312.34	annual \$ 77,318.55	annual \$ 80,411.67	annual \$ 83,627.96	annual \$ 86,973.35	annual \$ 90,453.74	annual \$ 94,069.96	annual \$ 97,833.85	annual \$ 101,745.37	annual \$ 105,856.07
RA1	19A	hourly \$ 34.37	hourly \$ 35.73	hourly \$ 37.17	hourly \$ 38.66	hourly \$ 40.21	hourly \$ 41.81	hourly \$ 43.49	hourly \$ 45.23	hourly \$ 47.04	hourly \$ 48.92	hourly \$ 50.89
	bi-wkly \$ 2,749.49	bi-wkly \$ 2,858.17	bi-wkly \$ 2,973.79	bi-wkly \$ 3,092.76	bi-wkly \$ 3,216.46	bi-wkly \$ 3,345.13	bi-wkly \$ 3,478.99	bi-wkly \$ 3,618.08	bi-wkly \$ 3,762.84	bi-wkly \$ 3,913.28	bi-wkly \$ 4,069.89	bi-wkly \$ 4,234.31
	annual \$ 71,486.69	annual \$ 74,312.34	annual \$ 77,318.55	annual \$ 80,411.67	annual \$ 83,627.96	annual \$ 86,973.35	annual \$ 90,453.74	annual \$ 94,069.96	annual \$ 97,870.52	annual \$ 101,786.26	annual \$ 106,914.63	annual \$ 111,192.88
RA1	20	hourly \$ 35.73	hourly \$ 37.17	hourly \$ 38.66	hourly \$ 40.21	hourly \$ 41.81	hourly \$ 43.49	hourly \$ 45.23	hourly \$ 47.04	hourly \$ 48.94	hourly \$ 51.40	hourly \$ 53.99
	bi-wkly \$ 2,858.17	bi-wkly \$ 2,973.79	bi-wkly \$ 3,092.76	bi-wkly \$ 3,216.46	bi-wkly \$ 3,345.13	bi-wkly \$ 3,478.99	bi-wkly \$ 3,618.08	bi-wkly \$ 3,762.84	bi-wkly \$ 3,914.86	bi-wkly \$ 4,071.39	bi-wkly \$ 4,234.31	bi-wkly \$ 4,403.65
	annual \$ 74,312.34	annual \$ 77,318.55	annual \$ 80,411.67	annual \$ 83,627.96	annual \$ 86,973.35	annual \$ 90,453.74	annual \$ 94,069.96	annual \$ 97,833.85	annual \$ 101,786.26	annual \$ 106,914.63	annual \$ 112,304.12	annual \$ 117,983.77
RA1	20A	hourly \$ 37.17	hourly \$ 38.66	hourly \$ 40.21	hourly \$ 41.81	hourly \$ 43.49	hourly \$ 45.23	hourly \$ 47.04	hourly \$ 48.92	hourly \$ 50.89	hourly \$ 53.46	hourly \$ 56.15
	bi-wkly \$ 2,973.79	bi-wkly \$ 3,092.76	bi-wkly \$ 3,216.46	bi-wkly \$ 3,345.13	bi-wkly \$ 3,478.99	bi-wkly \$ 3,618.08	bi-wkly \$ 3,762.84	bi-wkly \$ 3,913.28	bi-wkly \$ 4,071.39	bi-wkly \$ 4,234.31	bi-wkly \$ 4,403.65	bi-wkly \$ 4,579.75
	annual \$ 77,318.55	annual \$ 80,411.67	annual \$ 83,627.96	annual \$ 86,973.35	annual \$ 90,453.74	annual \$ 94,069.96	annual \$ 97,833.85	annual \$ 101,745.37	annual \$ 105,856.07	annual \$ 110,991.96	annual \$ 116,339.76	annual \$ 121,986.99
RA1	21	hourly \$ 38.66	hourly \$ 40.21	hourly \$ 41.81	hourly \$ 43.49	hourly \$ 45.23	hourly \$ 47.04	hourly \$ 48.92	hourly \$ 50.87	hourly \$ 52.91	hourly \$ 55.02	hourly \$ 57.25
	bi-wkly \$ 3,092.76	bi-wkly \$ 3,216.46	bi-wkly \$ 3,345.13	bi-wkly \$ 3,478.99	bi-wkly \$ 3,618.08	bi-wkly \$ 3,762.84	bi-wkly \$ 3,913.28	bi-wkly \$ 4,069.89	bi-wkly \$ 4,234.31	bi-wkly \$ 4,403.65	bi-wkly \$ 4,579.75	bi-wkly \$ 4,761.81
	annual \$ 80,411.67	annual \$ 83,627.96	annual \$ 86,973.35	annual \$ 90,453.74	annual \$ 94,069.96	annual \$ 97,833.85	annual \$ 101,745.37	annual \$ 105,856.07	annual \$ 110,991.96	annual \$ 116,339.76	annual \$ 121,986.99	annual \$ 127,983.77
RA1	21A	hourly \$ 40.21	hourly \$ 41.81	hourly \$ 43.49	hourly \$ 45.23	hourly \$ 47.04	hourly \$ 48.92	hourly \$ 50.87	hourly \$ 52.91	hourly \$ 55.02	hourly \$ 57.25	hourly \$ 59.57
	bi-wkly \$ 3,216.46	bi-wkly \$ 3,345.13	bi-wkly \$ 3,478.99	bi-wkly \$ 3,618.08	bi-wkly \$ 3,762.84	bi-wkly \$ 3,913.28	bi-wkly \$ 4,069.89	bi-wkly \$ 4,234.31	bi-wkly \$ 4,403.65	bi-wkly \$ 4,579.75	bi-wkly \$ 4,761.81	bi-wkly \$ 4,949.91
	annual \$ 83,627.96	annual \$ 86,973.35	annual \$ 90,453.74	annual \$ 94,069.96	annual \$ 97,833.85	annual \$ 101,745.37	annual \$ 105,856.07	annual \$ 110,991.96	annual \$ 116,339.76	annual \$ 121,986.99	annual \$ 127,983.77	annual \$ 134,339.76
RA1	22	hourly \$ 41.81	hourly \$ 43.49	hourly \$ 45.23	hourly \$ 47.04	hourly \$ 48.92	hourly \$ 50.87	hourly \$ 52.91	hourly \$ 55.02	hourly \$ 57.25	hourly \$ 59.57	hourly \$ 61.99
	bi-wkly \$ 3,345.13	bi-wkly \$ 3,478.99	bi-wkly \$ 3,618.08	bi-wkly \$ 3,762.84	bi-wkly \$ 3,913.28	bi-wkly \$ 4,069.89	bi-wkly \$ 4,234.31	bi-wkly \$ 4,403.65	bi-wkly \$ 4,579.75	bi-wkly \$ 4,761.81	bi-wkly \$ 4,949.91	bi-wkly \$ 5,144.01
	annual \$ 86,973.35	annual \$ 90,453.74	annual \$ 94,347.94	annual \$ 97,833.85	annual \$ 101,745.38	annual \$ 105,817.22	annual \$ 110,048.53	annual \$ 114,450.09	annual \$ 119,073.62	annual \$ 123,986.35	annual \$ 129,192.88	annual \$ 134,700.00

